

Congregation Beth Israel

163rd Annual Meeting

Thursday, May 27 2021

16 Sivan 5781

RABBI MICHAEL Z. CAHANA | CANTOR IDA RAE CAHANA | RABBI RACHEL L. JOSEPH  
CANTOR RAYNA GREEN | CANTOR JUDITH B. SCHIFF, EMERITA

# 163rd Annual Meeting Agenda

Opening Prayer - Rabbi Michael Z. Cahana

"Sow in Tears, Reap in Joy" - CBI's Kol Echad Choir

Welcome - Tony Urdes

Approval of Minutes from the 162nd Annual Meeting - Tony Urdes

State of the Congregation Report - Josh Kashinsky

Honoring Retiring Trustee and Past President Glen Levy - Tony Urdes

Nominating Committee Report - Tony Urdes

- New Nominee for Two Year Term 2021-2023 - Josh Remick
- For re-election to a Two-Year Term on the Board of Trustees 2021-2023 - Sally Rosenfeld, Janet Hoffman, Jeff Capen, Christie Moore, Libby Schwartz, Dan Hurwitz
- Trustees Continuing Their Two-Year Term - Tony Urdes, Naomi Derner, David Goldwyn, Sarah Pitman, Sandy Lewis, Meryl Haber, Bill June, Bonnie Davis, Shoshanna Lansberg

Election of Trustees - Tony Urdes

Appreciation of John Strege - Cantor Ida Rae Cahana

Opening Update - Rabbi Michael Z. Cahana

Questions - Josh Kashinsky

Closing Prayer - Rabbi Rachel Joseph

Adjournment of 163rd Annual Meeting - Tony Urdes



# Opening

# Prayer

Rabbi Michael Z. Cahana,  
Senior Rabbi

"Sow in Sorrow,  
Reap in Joy"

CBI'S KOLECHAD CHOIR

Welcome to the

163rd Annual Meeting

Josh Kashinsky, Executive Director



# Approval of 162nd Annual Meeting Minutes

Josh Kashinsky, the Executive Director, called the Annual Meeting of Congregation Beth Israel to order at 5:10PM. Over 60 membership units were present, meeting the required quorum of 10 membership units.

Rabbi Cahana led the group in an D'var. He discussed that during this time we are reminded of the story of receiving the Tabernacle. As it was transported, it was guarded and protected. Rabbi Cahana compared this to our current situation of being a virtual community. In the past we have had many conversations around our physical space and how that ties to our community. Now we are working to guard our community as we are temporarily no longer able to be physically together. He reminded us that our idea of community and sanctuary has shifted and we must continue to guard it so that it can remain healthy, strong, and vibrant.

Glen Levy, the President, welcomed the group. Glen reminded all present of the programming in the past year and gave a general overview.

Upon a motion made by Naomi Derner and second made by Libby Schwartz, the minutes from the 161st annual meeting of May 10, 2019 were unanimously approved as written.

Josh Kashinsky summarized some of the highlights of the past year and new experiences. He also noted that the President of the Sisterhood and the Chair of Social Action had provided written reports of the year's activities for members. These documents as well as copies of the night's information were made available on the Beth Israel website with a link sent to all attendees.

Glen Levy described the contributions of, and honored, the 4 trustees whose terms have expired – Kathleen Doctor, Stacy Friedman, Robin McCoy, and David Sarasohn.

Glen Levy advised the members that the Nominating Committee has recommended the following slate of trustees for two-year terms, 2020-2022:

- New to the Board: Sarah Pitman, Meryl Haber, Sandy Lewis, and Shoshanna Lansberg
- For re-election to the Board: Bonnie Davis, Naomi Derner, David Goldwyn, and Bill June

Joan Lubar made a motion, seconded by Barney Milstein, to approve the above slate for election to the Board of Trustees. The motion passed unanimously.

Tony Urdes, President Elect, shared a few words of gratitude and thanked outgoing president Glen Levy.

Rabbi Cahana shared the congregation's plans for the future including guiding principles for re-opening our physical space and plans for the High Holidays.

The floor was opened to questions for the Senior Leadership.

There being no further business, the meeting was adjourned at 6:00 PM.

Respectfully submitted by Shoshanna Pro-Richards

# Financial Highlights

- Year End 6/30/20 resulted in an increase of net assets of \$130,431 and an operational budget deficit of \$3,713.
- Our membership revenue is down about 9-10% in FY21.
- Religious school enrollment and tuition was about 60% of historical and budgeted amount.
- The PPP loan we received in April 2020 was fully forgiven for \$251,200. This will result in a surplus for FY21. We received a 2nd round of PPP money for \$309,284. We anticipate this full amount being forgiven in FY22.

**Statement of Activities and Changes in Net Assets**

	Nine months ending March 31, 2021	Budget for fiscal year ending June 30, 2021	Prior fiscal year ending June 30, 2020
<b>Revenues, gains, and other support</b>			
Annual Membership Dues	1,286,607	1,154,400	1,414,225
Tuition, fees and sales, net income	161,724	291,248	271,658
Fundraisers, Events, & EFI - net income	228,131	242,500	221,734
Rental (Elite Apts), net income	60,816	87,867	93,016
Emerson	70,000	169,435	131,600
PPP Loan Forgiveness	251,200	-	0
Investment Income	1,523,538	-	356,435
Other unrestricted income	74,186	-	49,316
Net change in beneficial interest in perpetual trust	18,964	25,000	25,286
<b>Total unrestricted support</b>	<b>3,675,166</b>	<b>1,970,450</b>	<b>2,563,270</b>
<b>Net assets released from restrictions:</b>			
Endowment support	25,595	198,977	214,993
Tribute and other temporarily restricted funds support	722,356	244,312	958,994
Tribute and other temporarily restricted funds support released	(146,946)		(795,247)
<b>Total restricted support</b>	<b>601,005</b>	<b>443,289</b>	<b>378,740</b>
<b>Total revenues, gains and other support</b>	<b>4,276,171</b>	<b>2,413,739</b>	<b>2,942,010</b>
<b>Expenses</b>			
Salaries, Benefits & Related Expenses	1,275,429	1,911,585	1,741,998
URJ Dues	67,500	90,000	86,000
Program Related Expenses	63,249	139,316	183,878
Building and Grounds & Maintenance	128,605	133,890	289,974
General Office & Admin Expenses	56,816	100,657	82,735
Insurance	62,518	67,629	64,409
Utilities	82,749	107,086	111,745
Security	10,944	25,666	22,783
Emerson	14,082	99,435	44,840
Other	106,858	45,475	150,626
Depreciation	-	-	32,591
Cemetery	(20,805)	-	-
<b>Total expenses</b>	<b>1,847,945</b>	<b>2,720,739</b>	<b>2,811,579</b>
<b>Total change in net assets</b>	<b>2,428,226</b>	<b>(307,000)</b>	<b>130,431</b>
<b>Net assets at beginning of year</b>	<b>15,189,281</b>		<b>15,058,850</b>
<b>Net assets at end of the period</b>	<b>17,617,507</b>		<b>15,189,281</b>

**Statement of Activities and Changes in Net Assets**

	Nine months ending March 31, 2021	Budget for fiscal year ending June 30, 2021	Prior fiscal year ending June 30, 2020
<b>Revenues, gains, and other support</b>			
Annual Membership Dues	1,286,607	1,154,400	1,414,225
Tuition, fees and sales, net income	161,724	291,248	271,658
Fundraisers, Events, & EFI - net income	228,131	242,500	221,734
Rental (Elite Apts), net income	60,816	87,867	93,016
Emerson	70,000	169,435	131,600
PPP Loan Forgiveness	251,200	-	0
Investment Income	1,523,538	-	356,435
Other unrestricted income	74,186	-	49,316
Net change in beneficial interest in perpetual trust	18,964	25,000	25,286
<b>Total unrestricted support</b>	<b>3,675,166</b>	<b>1,970,450</b>	<b>2,563,270</b>
<b>Net assets released from restrictions:</b>			
Endowment support	25,595	198,977	214,993
Tribute and other temporarily restricted funds support	722,356	244,312	958,994
Tribute and other temporarily restricted funds support released	(146,946)		(795,247)
<b>Total restricted support</b>	<b>601,005</b>	<b>443,289</b>	<b>378,740</b>
<b>Total revenues, gains and other support</b>	<b>4,276,171</b>	<b>2,413,739</b>	<b>2,942,010</b>
<b>Expenses</b>			
Salaries, Benefits & Related Expenses	1,275,429	1,911,585	1,741,998
URJ Dues	67,500	90,000	86,000
Program Related Expenses	63,249	139,316	183,878
Building and Grounds & Maintenance	128,605	133,890	289,974
General Office & Admin Expenses	56,816	100,657	82,735
Insurance	62,518	67,629	64,409
Utilities	82,749	107,086	111,745
Security	10,944	25,666	22,783
Emerson	14,082	99,435	44,840
Other	106,858	45,475	150,626
Depreciation	-	-	32,591
Cemetery	(20,805)	-	-
<b>Total expenses</b>	<b>1,847,945</b>	<b>2,720,739</b>	<b>2,811,579</b>
<b>Total change in net assets</b>	<b>2,428,226</b>	<b>(307,000)</b>	<b>130,431</b>
<b>Net assets at beginning of year</b>	<b>15,189,281</b>		<b>15,058,850</b>
<b>Net assets at end of the period</b>	<b>17,617,507</b>		<b>15,189,281</b>

# Financial Highlights (continued)

- We had an increase in EFI giving, totaling \$59,050 from 64 families, compared to previous years giving which has been around \$45,000.
- Taste of temple raised approximately \$184,000. We received \$129,000 in sponsorships from 58 donors.
- Social Action has raised over \$76,000 this year. Through April, SAC has distributed \$77,000 to organizations in need.
- We received \$410,000 in various restricted gifts from 4 families.
- 631 tribute donations from 486 families.

# Membership Update

- 855 member households total
- We have gained 21 member units since July 1, 2020
- 8 new households have enrolled or intend to enroll their children in our Religious School Program
- 10 new households have members over 50

# Education and Youth Programming

- 210 Students enrolled in Religious School
- Awarded 66 Religious School Scholarships; a family financial circumstances is **never** a barrier to Jewish education at CBI.
- **High School Students**
  - Participated in virtual L'Taken with RAC and monthly National Justice Seminars with Tzedek America
  - Maintained community connection with academic and social opportunities, including a wide variety of electives, PARTY (youth group) events, and leadership as Madrichim
- **Middle School Students**
  - 29 students became B'nei Mitzvah
  - Midrasha Middle School included small group Hebrew instruction, discussion of Jewish identity and history, and a Jewish Minecraft club!

# Education and Youth Programming (continued)

- **Elementary Students**

- Partnered with BB Camp to have 48 families participate in Candy Seder
- 25 lively weekly virtual Mishacha Minyan services led by our CBI clergy.
- Continued robust distanced Religious School education
- Special Kitah Kit Pick up days and celebrations on the CBI campus: Over 100 bags of materials given away at each of the pickups and 20-25 given away to Mini Mensch families at each one
- Creative programming including Jewish music videos and drama club!

- **Looking Ahead**

- Registration for next fall's in-person Religious School is now open
- 14 summer events and programs scheduled for students of all ages, including social gatherings and Summer Hebrew review

# Adult Education

- Continued the previous year's programs on the prophets with programs on the prophets and prophecy from the perspectives of
  - The African American Church
  - Islam
  - The Church of Jesus Christ of Latter-day Saints
- Additional Programs included
  - Antisemitism Today
  - The Tuskegee Syphilis Study
  - A Conversation with Attorney General Ellen Rosenblum
- Next year will focus on the theme of Inclusion
  - Our first event will be this summer's "To Zoom or Not To Zoom : What We Learned About Inclusion from a Year of Isolation."

# Social Action

- Over \$100,000 allocated from donations to the Social Action Tribute Funds, including over \$35,000 to the Robert Peltz (z”l) High Holidays Funds for Food.
- Over 80 households participated in the non-partisan “Every Voice, Every Vote Campaign” of the Reform movement for the November 2020 national election and January 2021 Georgia election.
- Support continued for our neighbors at NW Towers including weekly assistance with their Sunday Food Pantry and support for the kids and their families.
- “Share the Light” Chanukah Program highlighting the work of 5 non-profit organizations with connections to CBI:Lift Urban Portland, Urban Gleaners, Cascadia Clusters, Stone Soup and Blanchet House.

# Social Action (continued)

- Chanukah collection of cooking oil (a scarce item at food pantries)
- Donations to assist Southern Oregon residents impacted by the Almeda Fire
- Participation as member congregation of the Interfaith Alliance on Poverty
- Collection of menstrual products in support of WRJ/Beth Israel Sisterhood's Period.org chapter
- Mitzvah Day 5781 included in-person and at-home service projects in support of our partners throughout the city
- Support of Lift Every Voice Oregon's action to advance two gun violence prevention measures to the November 2022 Oregon Ballot.

# Community Connections

- New endeavor in the past year, goal is to build community and connections
- Launching program, "Teaching Tuesdays" once monthly virtual noon hour congregant presentations
- Social and interactive.
- We've also done outreach calls and COVID vaccine info calls to older congregants.
- Future directions, welcoming new members and opportunities for all to engage; sharing holidays, study, social events and other.

Our small planning group is open for others to join. Your ideas and participation are welcome.

# Security Committee

- CBI has applied for \$150,000 from the federal Non-Profit Security Grant Program to focus on physical improvements to our campus.
- The Safety & Security Committee have been meeting regularly to review protocols, procedures and come up with priorities for improvements to the campus.

# WRJ/Beth Israel Sisterhood

- Monthly Social Action Meetings with a focus on Diversity, Equity, Inclusion and how to be better advocates and anti-racists
- Multiple Postcard signing events (socially distanced and masked) to encourage voter participation in the 2020 election.
- Mitzvah Day Period Products Packing Party at which Sisterhood members and their children packed more than 150 period supply bags to distribute to a local nonprofit that aids the houseless.
- Monthly Social Hours (virtual)
- Fall Membership Brunch (virtual) to welcome Cantor Rayna Green (with champagne care packages for pre-registered attendees)
- Continued Sisterhood traditions: Sisterhood Shabbat, Women's Seder, Gift Shop Chanukah Sale, and Care Packages for College Students for Chanukah and Purim
- Participation in the Fried Leadership Conference (virtual), a national WRJ conference



# Honoring Glen Levy

Retiring trustee and Past President  
of the CBI Board of Trustees



# Nominating Committee Report

Tony Urdes  
President, CBI Board of Trustees

# Election of the 2021-2023 Trustees

- New Nominee for Two-Year Term 2021-2023 - Josh Remick
- For re-election to a Two-Year Term on the Board of Trustees 2021-2023 - Sally Rosenfeld, Janet Hoffman, Jeff Capen, Christie Moore, Libby Schwartz, Dan Hurwitz
- Trustees Continuing Their Two-Year Term - Tony Urdes, Naomi Derner, David Goldwyn, Sarah Pitman, Sandy Lewis, Meryl Haber, Bill June, Bonnie Davis, Shoshanna Lansberg

# Appreciation of John Strege

Cantor Ida Rae Cahana,  
Senior Cantor





# Reopening

# Update

Rabbi Michael Z. Cahana,  
Senior Rabbi



# Closing

# Prayer

Rabbi Rachel Joseph,  
Associate Rabbi



Questions?

Please leave questions for CBI leadership in the Zoom chat box.



Thank you for **joining** us  
this evening.