

The background of the image is a photograph of a large, ornate dome, likely the dome of the Temple Mount in Jerusalem, viewed from a low angle looking up. The dome is covered in intricate carvings and has a reddish-brown tiled top. The entire image is overlaid with a semi-transparent blue rectangle. Centered within this blue area is white text.

165TH ANNUAL MEETING OF

CONGREGATION BETH ISRAEL

Wednesday, May 31 2023
11 Sivan 5783

Agenda for Congregation Beth Israel's 165th Annual Meeting

- I.Welcome.....Libby Schwartz
- II.Opening Prayer.....Rabbi Cahana
- III.Approval of Minutes from 164th Annual Meeting.....Libby Schwartz
- IV.CBI Year in Review.....Josh Kashinsky
- V.President's Remarks.....Libby Schwartz
- VI.Honoring Retiring Board Members.....Libby Schwartz
 - a.Jeff Capen, Janet Hoffman, Sally Rosenfeld
- VII.Nominating Committee Report.....Libby Schwartz
 - a.For Election to a new Two Year Term for 2023-2025
 - i.Kathleen Voboril Kahl, Loren Koplan, Judith Pakosinski, Ava Schoen
 - b.For Reelection to a Two Year Term from 2023-2025
 - i.Christie Moore, Josh Remick, Libby Schwartz
 - c.Continuing in their existing term for 2022-2024
 - i.Susan Berniker, Naomi Derner, Meryl Haber, Bill June, Shoshanna Lansberg, Sandy Lewis, Gail Mandel, Susan Milstein, Elana Pirtle-Guiney, Sarah Pitman
- VIII. Rabbi Emanuel Rose Tikkun Olam Award
- IX. Review of Proposed Bylaw changesLibby Schwartz
- X.Blessing of the CBI Board.....CBI Clergy
- XI.Closing

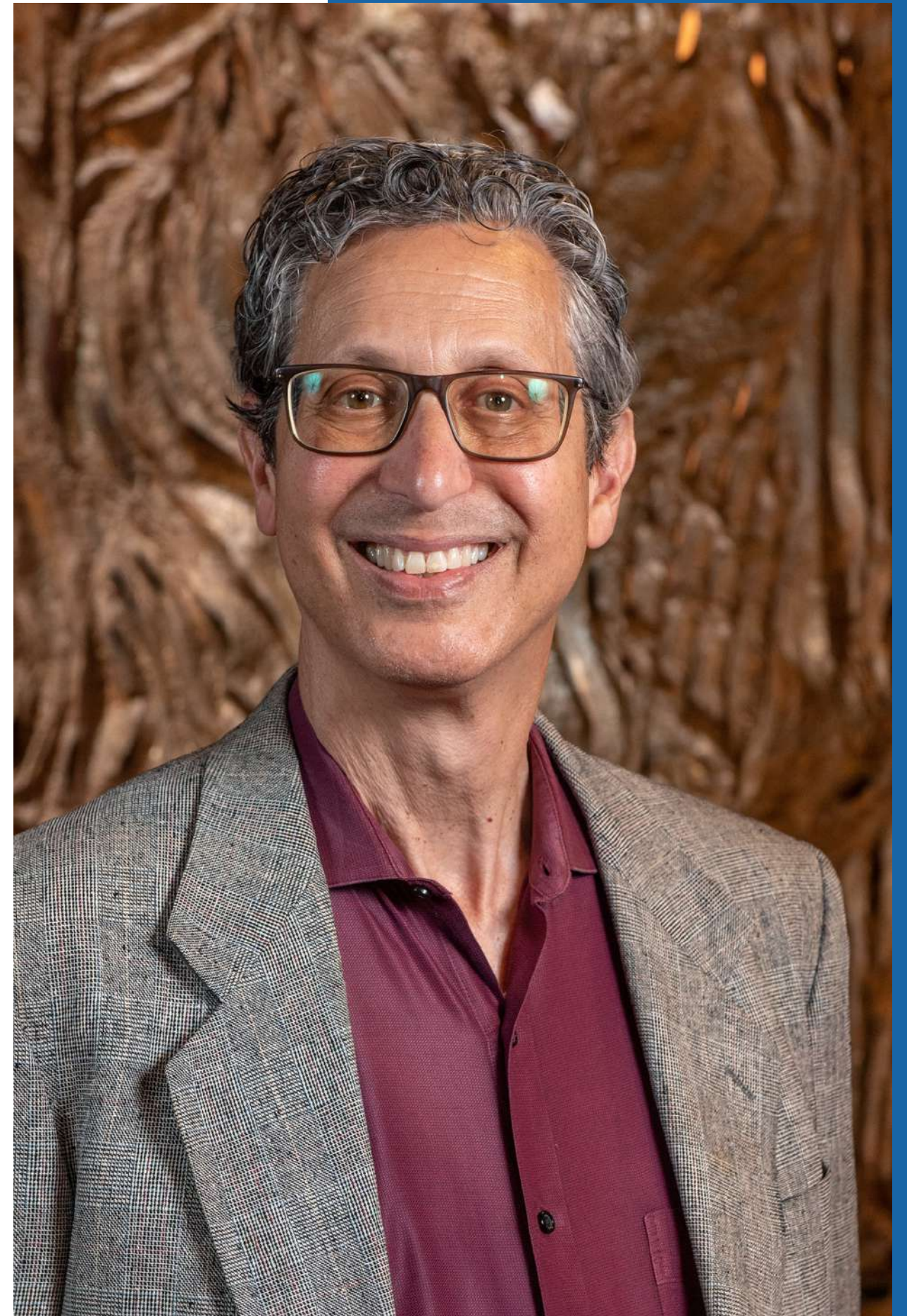
WELCOME

LIBBY SCHWARTZ



OPENING PRAYER

RABBI MICHAEL
Z. CAHANA



APPROVAL OF MINUTES FROM 164TH ANNUAL MEETING

CONGREGATION BETH ISRAEL

164TH ANNUAL MEETING OF THE CONGREGATION

MAY 26TH, 2022

Josh Kashinsky, Executive Director, call the Annual Meeting of Congregation Beth Israel to order at 6:05 PM. We met the quorum with over 10 membership units present.

Rabbi Cahana led the group with a prayer and welcome.

Clergy led the group in azkara, remembrance, of former board members who had died this past year: Eric Flamm, Dan Hurwitz, and Mark Peterman. We ended with Rabbi Cahana leading us in the Kaddish.

Upon a motion made by Christie Moore and seconded by Michael Simon the minutes from the 163rd Annual meeting were unanimously approved as submitted.

Josh Kashinsky presented an overview of the past year. He summarized the financial status and our fundraising efforts, membership numbers and Religious School enrollment, and highlights from the past year's programming.

Tony Urdes thanked the trustees for their service this past year and honored those whose terms were ending- Bonnie Davis and David Goldwyn for their dedication and years of service. Josh also thanked Tony Urdes for his years of service on the Board and his leadership as president these past two years.

APPROVAL OF MINUTES FROM 164TH ANNUAL MEETING (CONTINUED)

Libby Schwartz advised the members that the Nominating Committee has recommended the following slate of trustees for two year terms 2022-2024:

- New to the Board: Susan Millstein, Susan Berniker, Gail Mandel, and Elana Pirtle-Guiney.

- For re-election to the Board: Naomi Derner, Meryl Haber, Bill June, Shoshanna Lansberg, Sandy Lewis, and Sarah Pitman.

Michael Simon made a motion to approve the above slate for election to the Board of Trustees. Anna Epstein seconded. The motion passed unanimously. The clergy offered a blessing for the new Board of Trustees.

Tony Urdes, outgoing President, addressed the group. He spoke of his gratitude in having the opportunity to participate in the Board in this way and thanked the clergy team, staff and board for their support and leadership throughout this tumultuous year.

Libby Schwartz, incoming President, addressed the group. She thanked Tony for his leadership over the past two years.

Rabbi Joseph led us in a closing prayer and blessing. Cantor Green chanted a prayer for strength.

There being no further business, the meeting was adjourned at 6:55 PM.

Respectfully submitted by Chelsea Ferguson.

CBI YEAR IN REVIEW

JOSH
KASHINSKY



Thank you for
being part of a
year for the record
books (and we
don't just mean
February's storm)



Thank you for
being part of a
year for the record
books (and we
don't just mean
February's storm)





This year,
thanks to
YOUR
support, our
community

Gained
thirty-nine
Membership
p units



Statement of Financial Position

	3/31/20223	June 30, 2022
ASSETS		
Current assets		
Cash and cash equivalents	\$ 1,758,334	\$ 1,320,130
Employee Retention Tax Credit	293,061	-
Accounts receivables		
Unrestricted, net of allowance	236,558	49,101
Temporarily restricted, net of allowance	-	66,960
Prepaid expenses	75,041	56,093
Total current assets	2,362,994	1,492,284
Noncurrent assets		
Note receivable	-	-
Other	26,876	26,876
Long-term investments	11,383,860	10,744,410
Beneficial Interest in perpetual trust	538,043	538,043
Land, property and furnishings, net	3,276,635	3,276,635
Total noncurrent assets	15,225,414	14,585,964
Total assets	\$ 17,588,408	\$ 16,078,248
LIABILITIES AND NET ASSETS		
Current Liabilities		
Line of credit	\$ -	\$ -
Accounts payable and accrued expenses	154,025	126,778
Total current liabilities	154,025	126,778
Deferred compensation	96,302	96,302
Deferred revenue	35,927	92,649
Total liabilities and deferred income	286,254	315,729
Net assets		
Net assets, Beginning	15,762,519	17,533,987
Change in net assets	1,539,635	(1,771,468)
Total net assets	17,302,154	15,762,519
Total liabilities and net assets	\$ 17,588,408	\$ 16,078,248

Statement of Activities and Changes in Net Assets

	Nine months ending March 31, 2023	Budget for fiscal year ending June 30, 2023	Prior fiscal year ending June 30, 2022
Revenues, gains, and other support			
Annual Membership Dues	1,493,388	1,517,500	1,374,071
Tuition, fees and sales, net income	254,869	293,147	211,659
Fundraisers, Events, & EFI - net income	178,386	234,500	215,648
Other Use fees and special event income	47,471	27,200	58,606
Rental (Elite Apts), net income	38,087	92,060	80,842
Emerson	127,049	71,901	164,518
CARES Act (ERTC Credits/PPP Loan forgiveness)	293,061	-	309,284
Emerson			
Investment Income	614,450	-	(1,740,534)
Other unrestricted income	75,746	-	59,993
Net change in beneficial interest in perpetual trust	22,000	24,000	24,000
Total unrestricted support	3,144,507	2,260,308	758,087
Net assets released from restrictions:			
Endowment support	0	302,025	254,039
Tribute and other temporarily restricted fund donations	1,113,681	204,420	570,454
Temp restricted funds support released into operations	516,550		763,446
Temp restricted funds support released from restrictions	(516,550)		(763,446)
Total restricted support	1,113,681	506,445	824,493
Total revenues, gains and other support	4,258,188	2,766,753	1,582,580
Expenses			
Salaries, Benefits & Related Expenses	1,389,992	1,981,641	1,837,106
URJ Dues	67,500	90,000	90,000
Program Related Expenses	265,119	177,314	132,144
Building and Grounds & Maintenance and Major Care	337,827	169,880	451,407
General Office & Admin Expenses	60,598	90,359	79,734
Insurance	67,371	73,886	72,875
Utilities	91,803	121,757	104,764
Security	18,585	26,040	22,358
Emerson	93,899	43,298	100,807
Other	316,447	38,975	219,363
Depreciation	-	-	243,490
Cemetery	9,412	-	-
Total expenses	2,718,553	2,813,150	3,354,048
Total change in net assets	1,539,635	(46,397)	(1,771,468)
Net assets at beginning of year	15,762,519		17,533,987
Net assets at end of the period	17,302,154		15,762,519

FINANCIAL HIGHLIGHTS

- Year End 6/30/22 resulted in a decrease of net assets of \$1,771,468 and an operational budget surplus of \$119,922.
- Our FY23 membership revenue is projected to be a 9% increase over FY22.
- We are receiving \$293,061 in Employee Retention Tax Credits.
- An operational surplus of \$150,000–\$200,000 is anticipated for FY24, driven predominately by the tax credits.

DEVELOPMENT

- Taste of Temple raised approximately \$160,000 and netted \$127,000. We received \$104,000 in sponsorships from 42 donors and 57 donors participated in our Mitzvah Moment, raising \$45,000.
- Social Action has raised over \$44,000 and distributed close to \$43,000 to organizations in need.
- Thanks to several major donors, our funds have provided close to \$44,000 in religious school scholarships to 75 students and helped fund \$60,000 in camps and trips for 50 kids.
- So far this year, we have raised over \$845,000 for specific projects on campus, including The Jennifer Barnum Luria Early Childhood Center



In addition to our weekly Shabbat Evening and Morning Service, with YOUR support we celebrated

- Pride Shabbat
- Reproductive Justice Shabbat



- Refugee Shabbat
- Petition Signing Shabbat
- Sisterhood Shabbat



- Twice-monthly Tot Shabbats



- Shabbat on the Plaza, and...

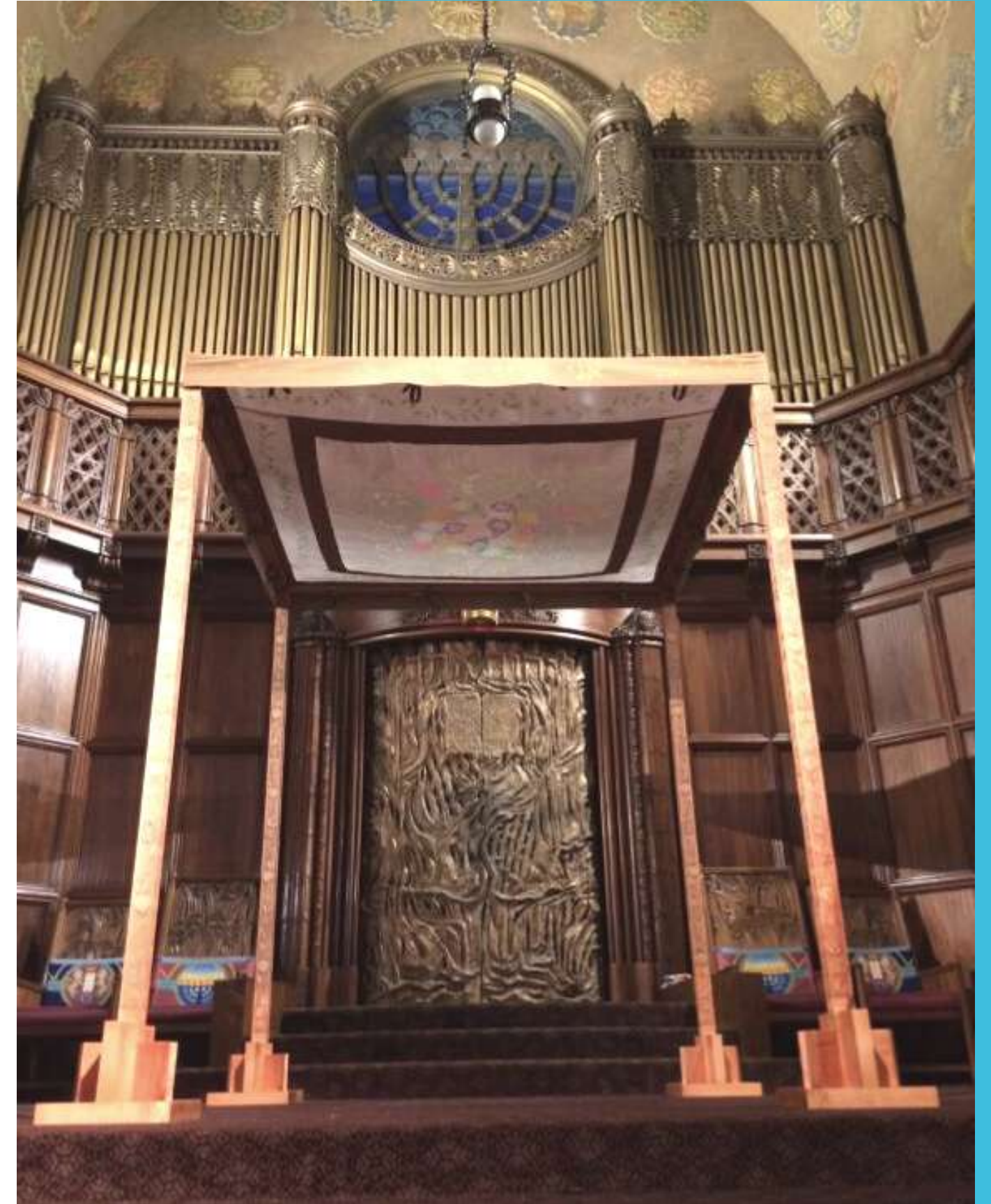


...introduced a
monthly
musical Oneg!
Shabbat
Service.

Thirty-eight
of our
students
became B'nei
Mitzvah



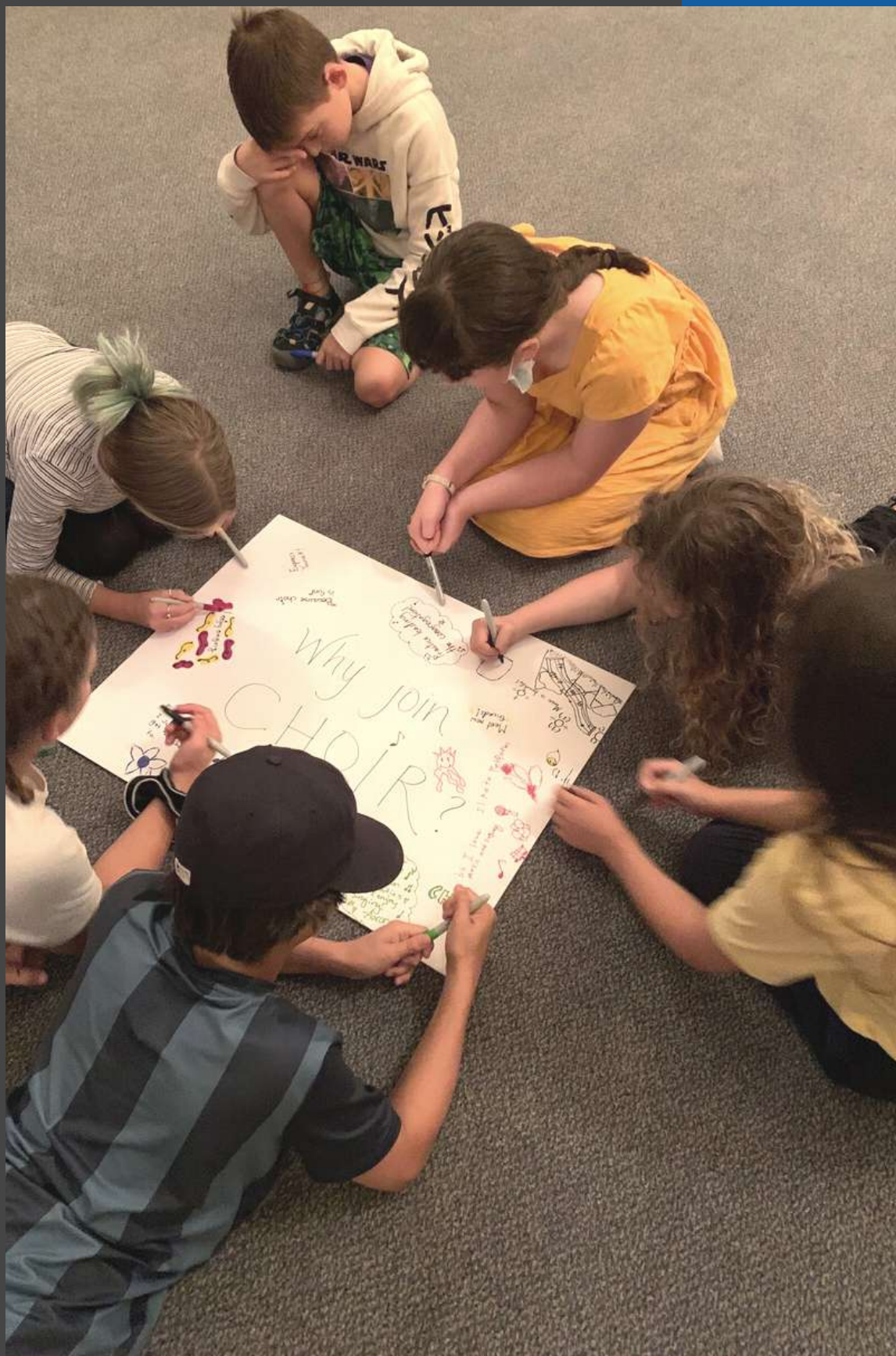
We celebrated
ten weddings
and twelve
baby namings



We celebrated ten conversions
for babies born to gay Israeli
dads via gestational surrogacy
—something which until very
recently was not legal for them
at home!



Our arts-
integrated
Religious
School
continues to
thrive!



With YOUR generous support, anyone who wishes to can fully participate in our Religious School, regardless of financial their circumstances



We have
two
hundred
eighty-
three
enrolled
students



We offer extra
online Hebrew
classes for
students in
third through
seventh grade



We started a
post-B'nei
Mitzvah
Conversational
Hebrew class

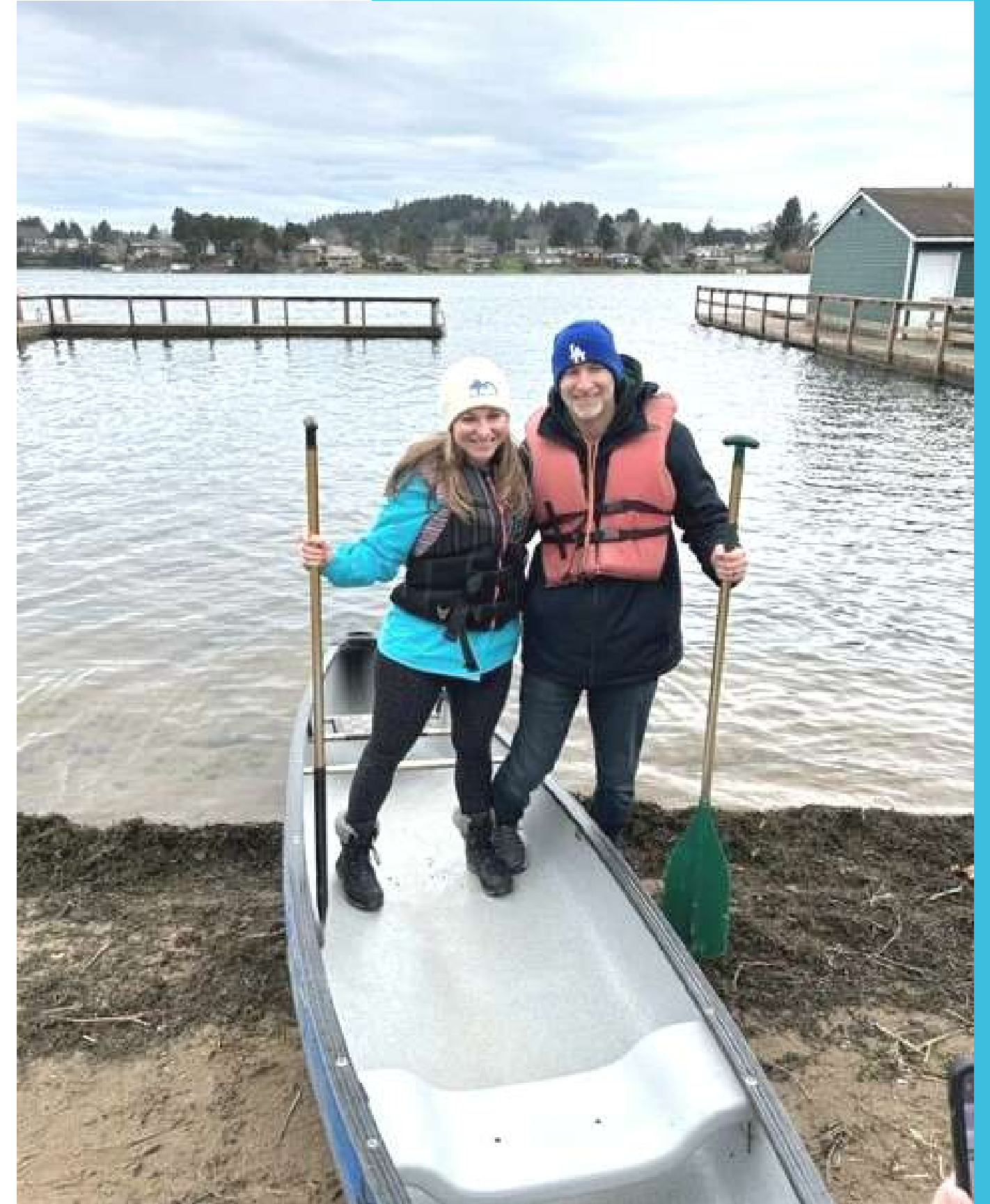


We host a parent-
led B'nei Mitzvah
preparation group,
where families
build community
and gear up for the
big day

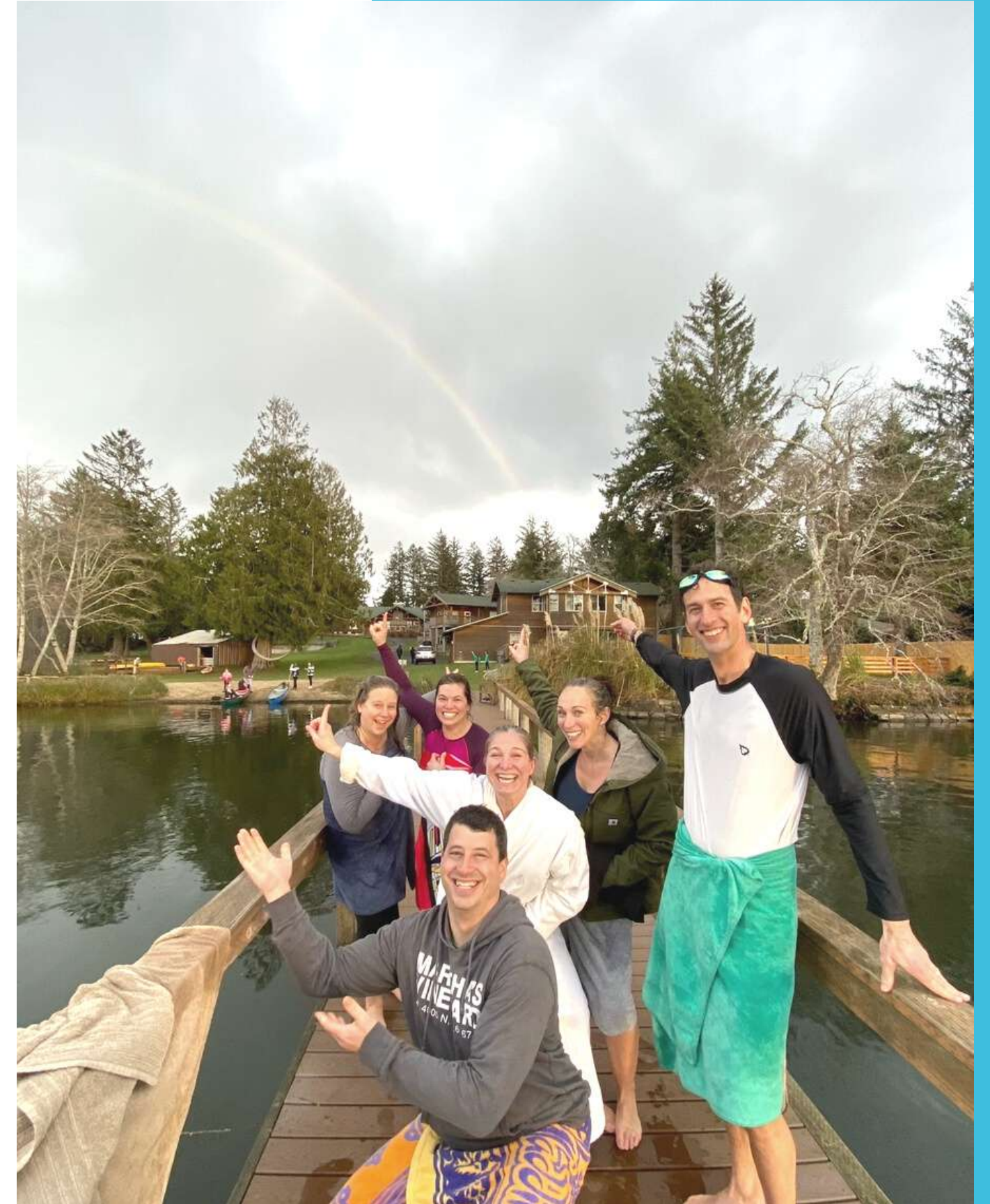


We partnered with
our Social Action
Committee for
Mitzvah 365,
Mitzvah Projects,
and more!

In partnership
with B'nai B'rith
(BB) Camp, we
held a **Tu b'Shevat
Family Camp** on
the Oregon coast



At Family Camp,
we connected
and celebrated
the birthday of
the trees!





Through the
generosity of our
congregants, our
students'
worldviews
expand!



Our High
School trips
saw record
participation!



Nineteen tenth and eleventh graders went to Washington, D.C. on L'Taken, where they lobbied their congressional representatives

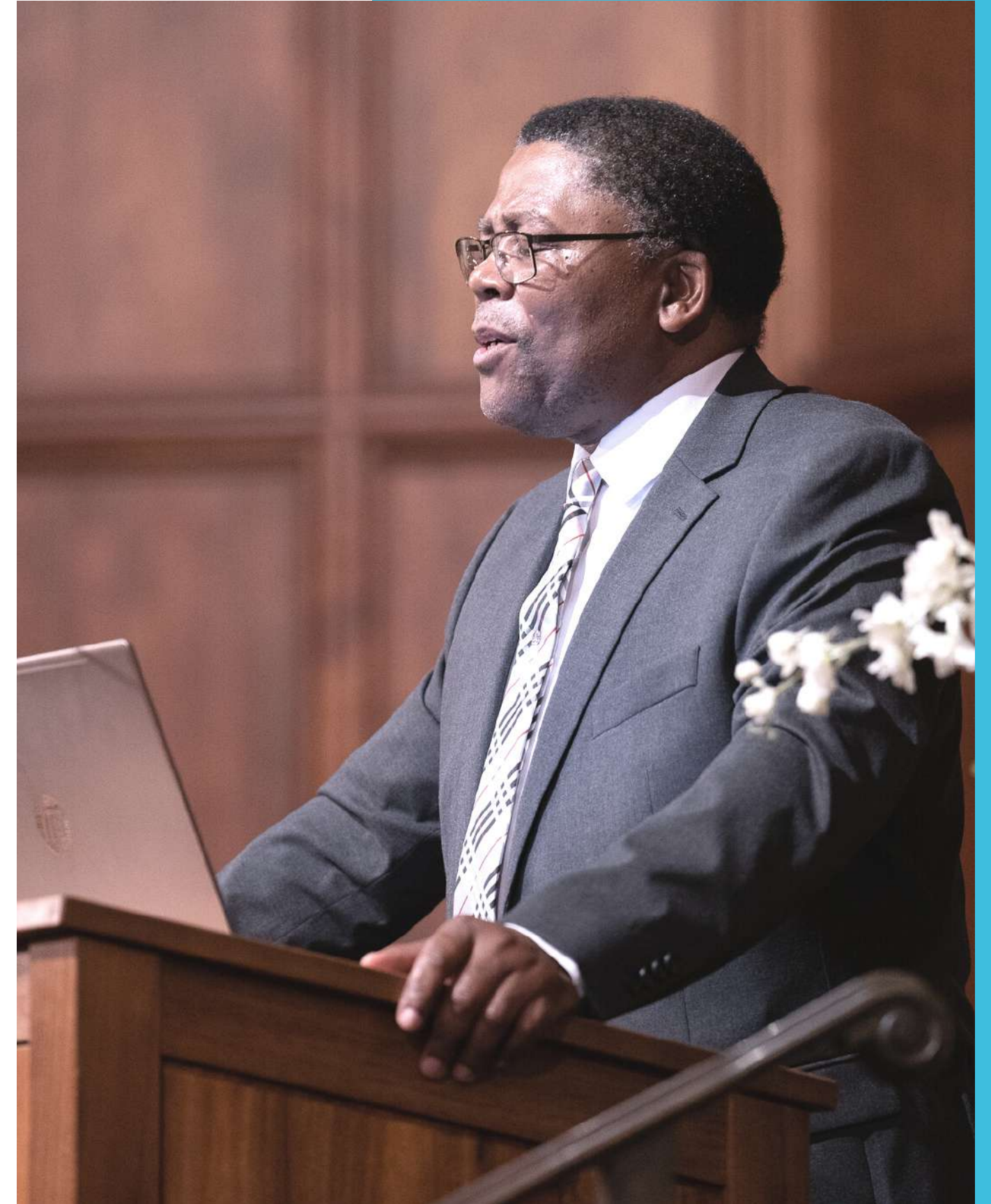


Ten eleventh and
twelfth graders
learned the history
of the Civil Rights
movement when
they travelled to
Mississippi



Eighteen eighth and
ninth graders
worked toward
immigrant justice on
a trip to the
US/Mexican Border

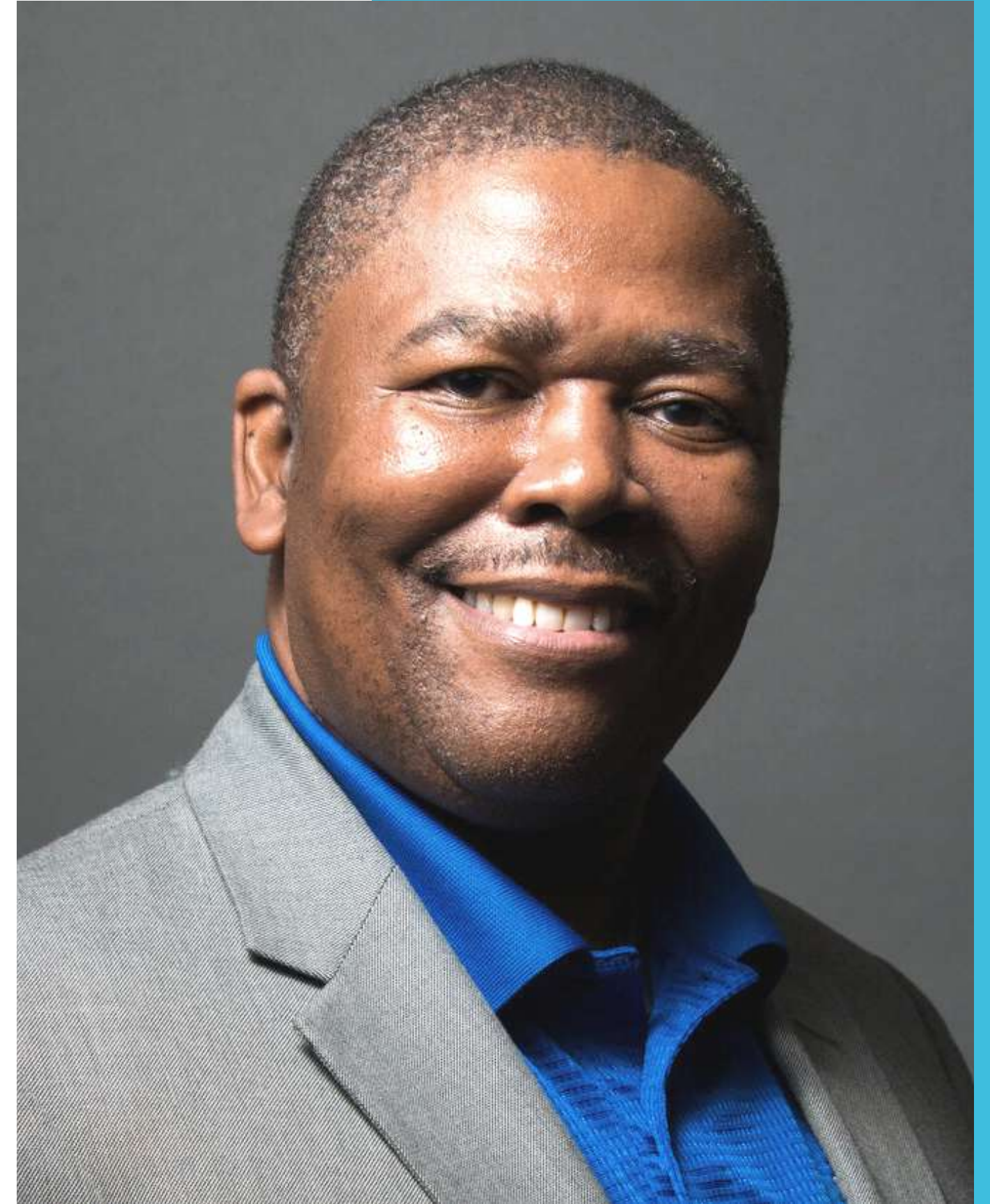
YOU bring
world-class
speakers to
our campus



Pulitzer Prize winning
journalist Linda
Greenhouse was our
2022 Oseran Family
Lecture Speaker,
speaking on “The
Year that Broke the
Supreme Court”



Our annual Rev. Dr.
Martin Luther King,
Jr. Shabbat Service
featured remarks
from **Leroy Clemons**,
reminding us that
“When Much is Given,
More is Required”



Professor Natan Meir
spoke on “The
Neglected Survivors:
Soviet Jews Under
Nazi Rule” in an event
in conjunction with
Jewish Family and
Child Services



Our Adult Education
Committee ran a yearlong
series focused on free
speech



Sponsored by our Adult Education Committee:

Erwin Chemerinsky
spoke on "The
Meaning of Free
Speech in a
Politically Charged
Time"



Sponsored by our Adult Education Committee:

Senate President Rob
Wagner discussing
school curriculum in
a “A Climate of Self-
Censorship”



Sponsored by our Adult Education Committee:

A panel of our own
CBI teens addressing
the impact of social
media on their lives



The Adult Education Committee organized CBI's first post-pandemic international trip: to Cuba!



We enjoyed world-class food from Kachka, Jacob & Sons, and LePage (and world-class company too!) at Taste of Temple: The Next Course, raising over \$155,000 for CBI!



Your support made this a year of beautiful music that saw the start of our youth **Oneg! Choir** and **Oneg! Band** under the direction of Jonathan Meek and Cantor Rayna Green

“Schpielin’ in
the Rain” was
this year’s
hilarious Purim
Schpiel



Internationally-
renowned
violinist Vadim
Gluzman visited
our Religious
School



Nefesh
Mountain
performed
under our
historic dome



We co-sponsored
the appearance of
Israeli superstar
Noa, at a concert
Celebrating Israel
at 75!





We continue to be
partners and leaders
in the Portland
Jewish community
and beyond, thanks
to YOUR generous
support.

This year, CBI co-sponsored

- “A Changed Man,”
a movie night at
East Side Jewish
Commons with a
Q&A from author
and film critic
Shawn Levey



This year, CBI co-sponsored

- The annual Weekend in Quest with the Oregon Jewish Museum and Center for Holocaust Education

OREGON
JEWISH MUSEUM
AND CENTER FOR
HOLOCAUST EDUCATION

This year, CBI co-sponsored



- Tu b'Shevat Family camp with B'nei B'rith (BB) Camp

This year, CBI co-sponsored

- “The Neglected Survivors: Soviet Jews Under Nazi Rule,” Jewish Family and Child Services’ discussion with Professor Natan Meir





This year, CBI co-sponsored

- "Israel at 75," a concert with Israeli superstar Noa

Our clergy reflect
their passions and
our values through
their work in the
greater Portland
community



Cantor Ida Rae
Cahana serves on the
board of the Oregon
Symphony and has
brought their world-
class musicians to the
CBI Campus



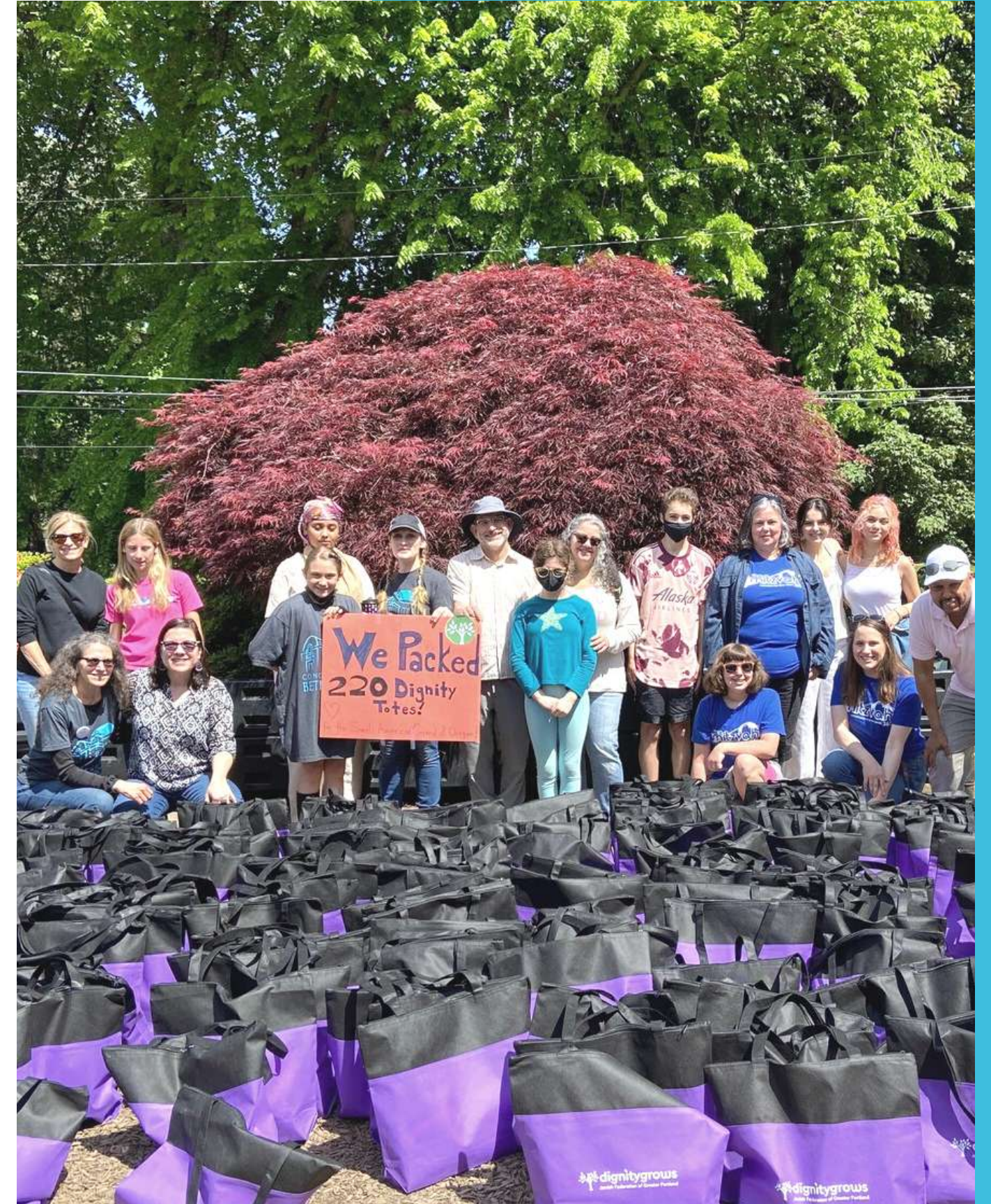
Rabbi Cahana was one of the chief petitioners for Oregon Gun Safety Measure 114, which passed in November, thanks in part to the volunteer efforts of many CBI congregants.



Rabbi Rachel Joseph,
who serves on the
board of Planned
Parenthood of the
Columbia Willamette,
invited their CEO,
Anne Udall, to speak at
our Shavuot service



Our Social Action Committee continues their work of Tikkun Olam



We held our first-ever **Rev. Dr. Martin Luther King, Jr. Day of Service**, in which over fifty volunteers gave their time to support Project Lemonade, Lift Urban Portland, the Portland Backpack Project, and more!



Our community participated in direct-action service projects across the Portland area on **Mitzvah Day** earlier this month



We have sponsored
three rounds of
meals, including a
Chanukah
celebration, for
Ronald McDonald
House



We hosted cooling centers for our neighbors at **Rose Haven** throughout the summer, and winter warming centers in partnership with **Multnomah County**



We collected coats for refugees,
cranberries for Jewish Family and Child
Services' annual Thanksgiving boxes,
coffee and pasta for Northwest Towers
residents, and medicine, underwear,
guitar strings, and other hard to source
items for the congregations' Cuba trip
participants visited.

With your support, we donated to local partners
Blanchet House, Cascade Abortion Support Collective,
Cascadia Clusters, CODA, HIAS, IRCO (immigrant and
Refugee Community Organization), Jewish Family and
Child Services, Lift UP, the Oregon Food Bank,
Mealsonus PDX, NARA (Native American
Rehabilitation Association), NE Emergency Food
Fund, Portland Backpack Project, Stone Soup PDX,
Sunshine Division, Urban Gleaners, URJ Religious
Action Center (in support of Every Voice, Every Vote),
and Virginia Garcia.

The WRJ/Beth Israel Sisterhood continued their advocacy for menstrual justice by collecting period products throughout the year



Sisterhood rebounded from
the pandemic with social
events, author
conversations, and more!



This year saw the post-lockdown return of **Jews Next Dor (JND)**, our group for Jews in their 20s and 30s



JND, open to Jews in their 20s and 30s across the Portland area, has membership of over sixty (and counting!)



JND is back with young adult programs, including

- An "Iron Chef-Latke" Chanukah competition
- Rev. Dr. Martin Luther King, Jr. Shabbat Service
- A midwinter ShabBrunch
- A Schpiel and Sip for Purim
- A Young Adult Seder
- Monthly plans set for this spring, summer and beyond!



**JND has built community
with young Jews across
the Portland area,
partnering with the
Mittleman Jewish
Community Center,
Moishe House PDX,
MoishePod West, Neveh
Shalom, Shaarei Torah**



Mittleman
Jewish Community Center
At the Schnitzer Family Campus





Your generosity has made it possible for us to build community online, consistently livestreaming our services, events, and speakers



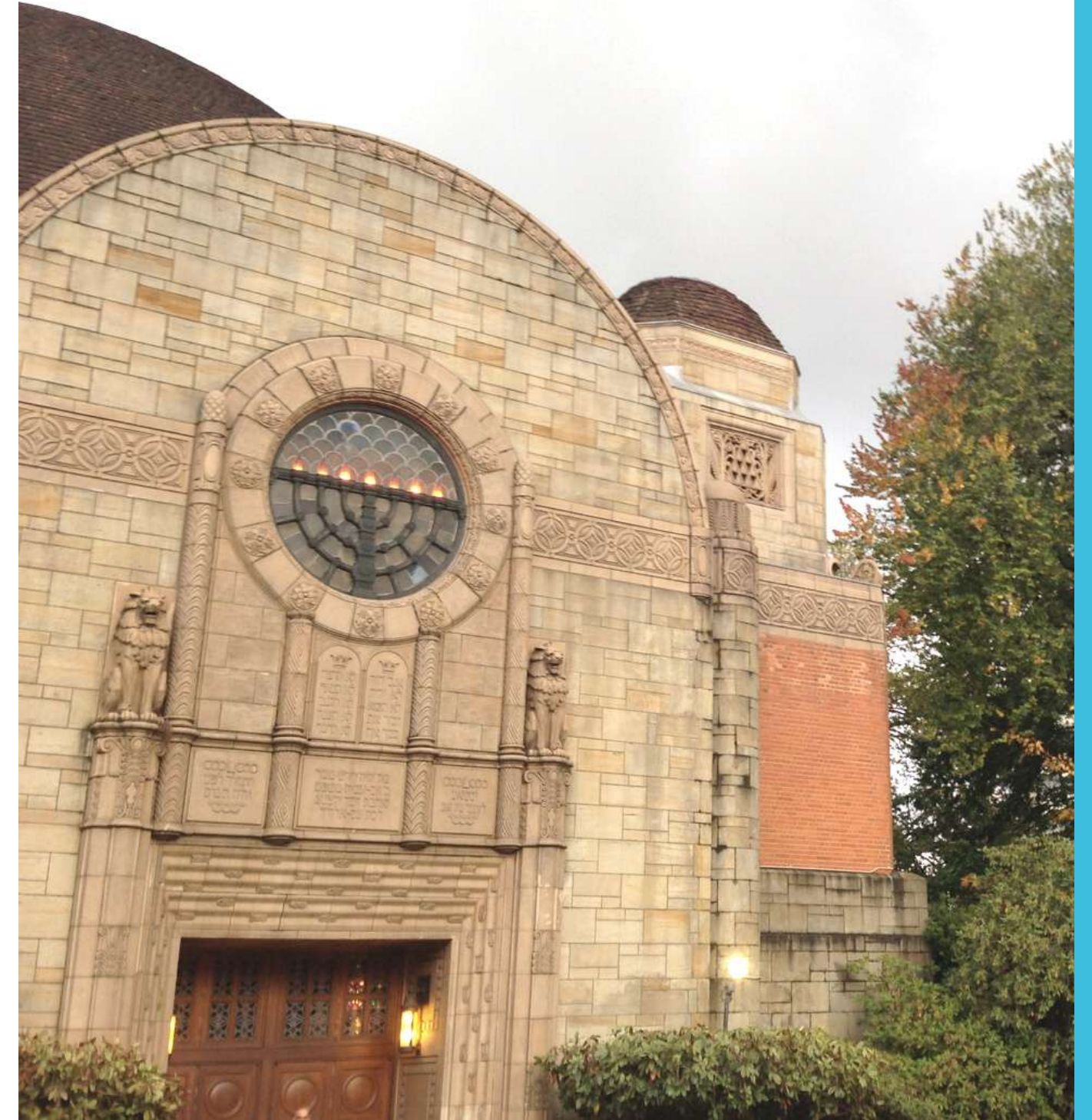
We host classes and educational experiences online, including

- weekly Torah Study
- Holiday Lunch and Learns (or, in the case of Purim, a Lunch and Laugh)
- And a multi-week online course on “The Women You Won’t Meet in Hebrew School” with feminist Torah scholar (and CBI Torah study leader!) and student rabbi Sivan Rotholz.

We invested in our online infrastructure to improve the quality of our online experience, with new cameras and an improved streaming program



We have worked to improve our on-campus experience as well, upgrading our cameras and security with support from a \$150,000 grant from the Federal Emergency Management Agency (FEMA)





In 2024, we are preparing to launch a full-day early childhood center, **The Jennifer Barnum Luria Early Childhood Center** (The Jennie), in a renovated part of our education building

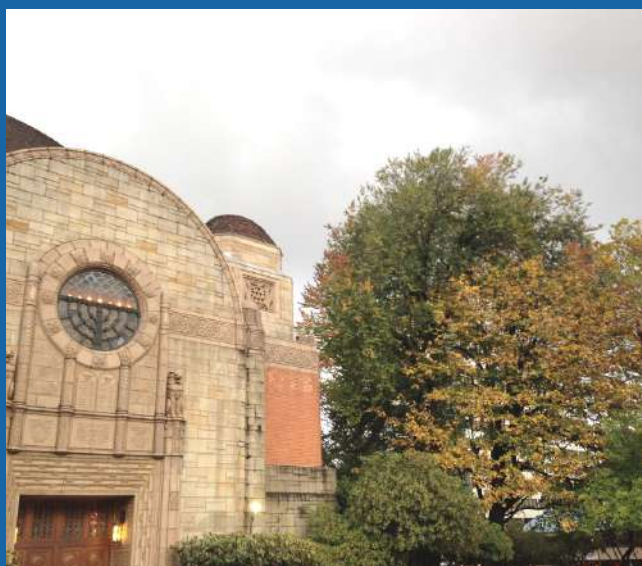
The Jennie will make the vision of the late Jennifer Barnum Lura a reality through the leadership of her parents, Robert Barnum and Susan Barnum, and husband, Gil Luria, and with major support from Bob and Rita Philip.



Jennifer Barnum Luria (z'l)



Through **YOUR**
support, we
have so much to
look forward to
in the years to
come



Thank
You

PRESIDENT'S REMARKS

LIBBY SCHWARTZ



HONORING RETIRING BOARD MEMBERS

Jeff Capen

Janet Hoffman

Sally Rosenfeld

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NOMINATING COMMITTEE REPORT

FOR ELECTION TO A
NEW TWO-YEAR TERM
FOR 2023-2025

Kathleen Voboril Kahl
Loren Koplan
Judith Pakosinski
Ava Schoen

FOR RE-ELECTION TO A
TWO-YEAR TERM FOR
2023-2024

Christie Moore
Josh Remick
Libby Schwartz

CONTINUING THEIR EXISTING TERM FOR 2022-2024

Susan Berniker, Naomi Derer,
Meryl Haber, Bill June, Shoshanna
Lasnberg, Sandy Lewis, Gail
Mandel, Susan Milstein, Elana
Pirtle-Guiney, Sarah Pitman

Thank You!



Sally Rosenfled

**Rabbi Emanuel Rose
Tikkun Olam Award**

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REVIEW OF PROPOSED BYLAW CHANGES

Article IV--Membership

Section 8: The Board of Trustees has the right to suspend or terminate a Member's membership for, among other things, disruption of the Congregation Beth Israel community in ways that threaten its educational, spiritual, or community-based missions or purposes, or for egregious mistreatment of staff or other members of the Congregation. The member shall have an opportunity to meet with the President for informal resolution of the conflict matter in question. If the matter remains unresolved, the Board of Directors may remove the Member from the Congregation with cause by a two-thirds vote of those Directors in attendance at any regular or special meeting in Executive Session thereof. Prior to any vote of removal, the member shall have an opportunity for a hearing before the Board. Written notice of the opportunity for such a hearing must be given to the Member affected at least fourteen (14) days prior to any vote on the removal of the Member from the Congregation. Such notice will be deemed to have been given upon delivery in hand or by regular U.S. Mail, and by certified mail return receipt requested.

Article XII -Committees

Section 10: Tikkun Olam Social Action Committee - The Tikkun Olam Committee (formerly Social Action Committee) works to create and promote opportunities for all of the CBI Community to participate in repair of the world. The committee will also have the responsibility of making recommendations to the Board of Trustees for allocations from the Social Action Tribute Funds . The recommendations will be guided by the Tikkun Olam Committee's vetting of the recipient parties and will include the suggested distribution amount. shall study and analyze local, state, national and international issues and concerns in relationship to the principles of Judaism. The Social Action Committee shall sensitize the congregation to the moral and ethical implications of these issues and concerns. It shall speak or encourage action only with prior approval of the Board of Trustees.

Article XII -Committees

Section 1: Standing Committees - The following committees shall exist as standing committees of the congregation:

- (a) Nominating Committee;
- (b) Budget Committee;
- (c) Education Committee;
- (d) Cemetery Committee;
- (e) Investment Committee;
- (f) Development Committee;
- (g) Building and Grounds Committee;
- (h) Tikkun Olam ~~Social Action~~ Committee;
- (i) [Intentionally omitted]
- (j) Senior Personnel Committee;
- (k) Safety and Security Committee
- (l) Inclusion, Diversity, Equity, and Access Committee

Article XII -Committees

Section 13 – Safety and Security Committee – In addition to congregant members, the Committee shall include at least two members of the Board, the Executive Director and the Director of Education. The Committee shall evaluate campus safety and security and address concerns including those involving practices,, equipment , and facilities. The committee will consult with the Buildings and Grounds Committee on matters of shared interest. The Chair shall report concerns and on activities of the committee to the Board as appropriate.

Section 14: Inclusion, Diversity, Equity and Access (IDEA) Committee – The Committee shall consist of members of the congregation and at least two members of the Board. The Committee shall work to create a culture of belonging by ensuring that all aspects of congregational life are attuned to the experiences and abilities of all who engage with the Beth Israel community. The Chair shall report concerns and on activities of the committee to the Board as appropriate.

Article V –Congregational Meetings/Article VI—Nominations and Elections

Section 2: Special Meeting - The President or a majority of the Board of Trustees or thirty percent (30%) of the current~~30~~ membership units of the congregation by written application may call a special meeting of the congregation. The call for a special meeting shall set forth the purpose of the meeting, and the Secretary of the Board of Trustees shall mail a notice of the special meeting to the congregation's members at least 14 days before the date of the meeting. The congregation shall transact no business at this meeting except that which the notice specifies.

Section 5: Nominations by Petition – A number equaling ten percent (10%) of the current~~Ten (10)~~ membership units of the congregation may by petition nominate any ~~Jewish~~ member of the congregation for election to the Board of Trustees provided that person agrees to serve. They must file their petition with the Secretary of the Board of Trustees at least 20 days before the annual meeting.

Article IV--Membership

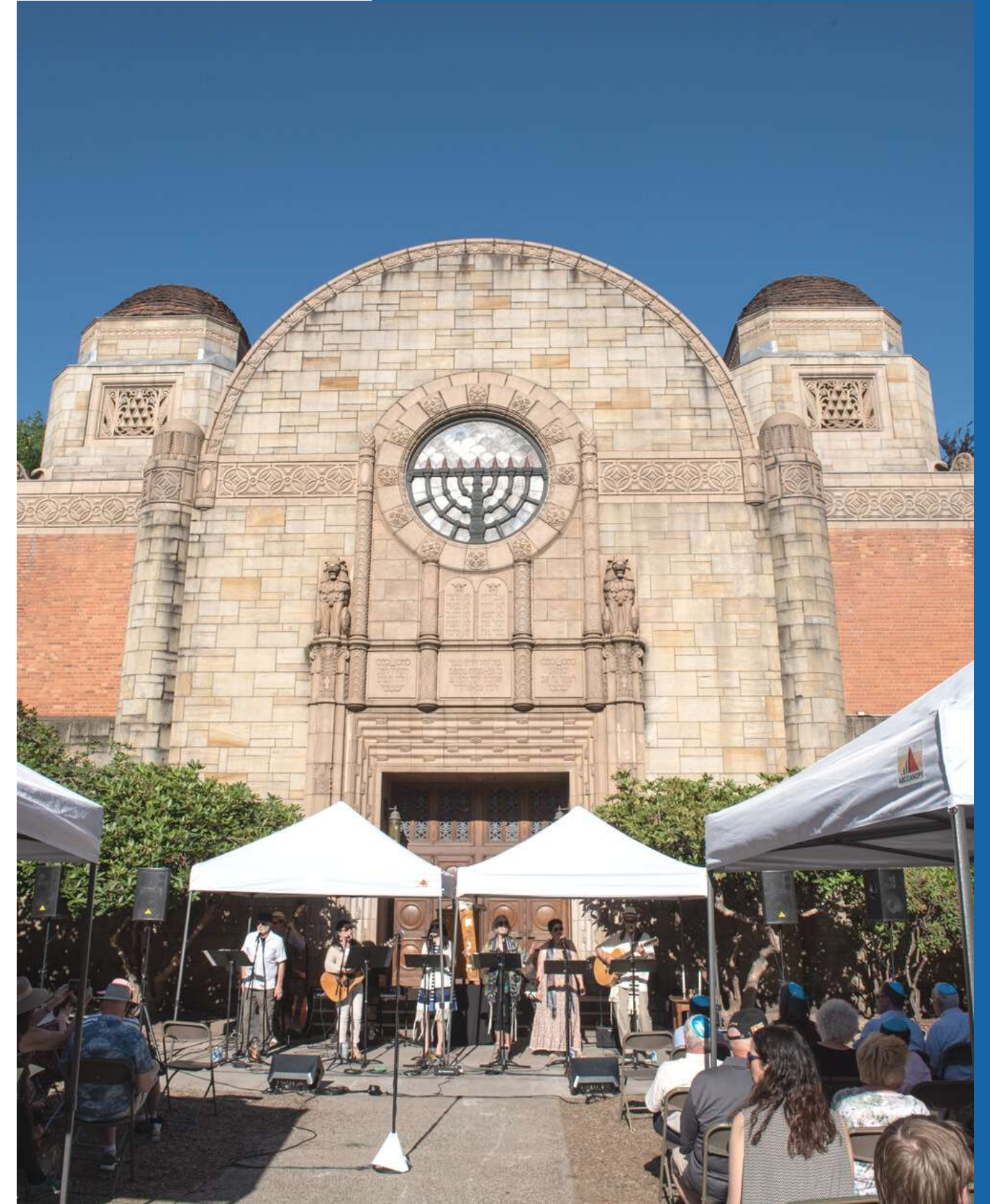
Section 2: A family membership must include at least one Jewish person who is age 18 or older. A “family” means either one adult or two adults who are married or in a similar relationship that they define as a family, plus his, her or their children (if any) age 23 or younger, except that a child age 24 or older who is disabled and incapable of living independently may remain part of the family membership. If a family membership includes a non-Jewish spouse or partner, only the Jewish member may serve as an officer of the congregation. The non-Jewish member may serve the congregation in other capacities including as a member of the Board of Trustees.

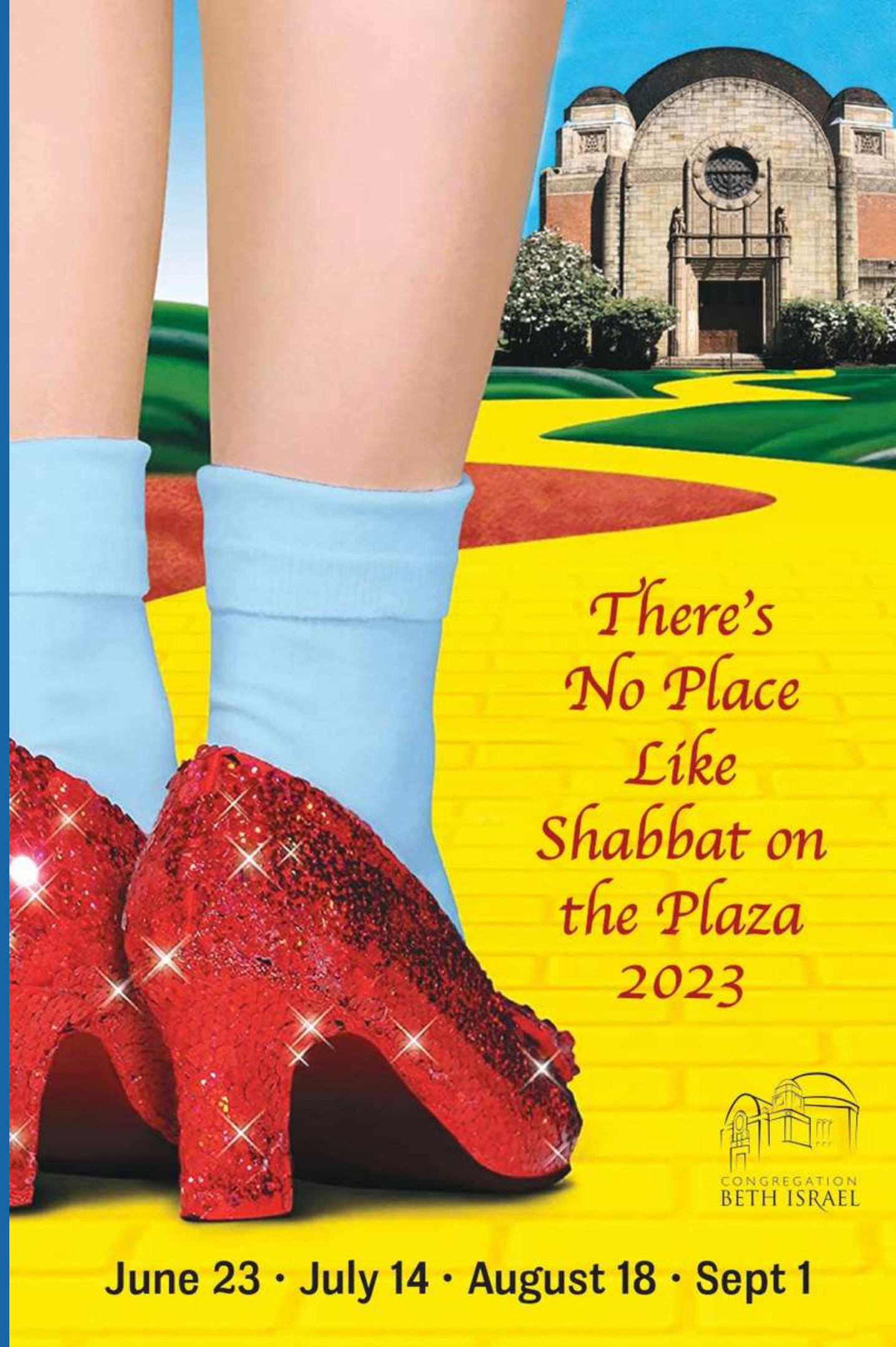
BLESSING OF THE CBI BOARD

CBI CLERGY



CLOSING
THANK YOU
FOR JOINING US





*There's
No Place
Like
Shabbat on
the Plaza
2023*



June 23 • July 14 • August 18 • Sept 1

