

[Article IV, Section 8:

The Board of Trustees has the right to suspend or terminate a Member's membership for, among other things, disruption of the Congregation Beth Israel community in ways that threaten its educational, spiritual, or community-based missions or purposes, or for egregious mistreatment of staff or other members of the Congregation. The Member shall have an opportunity to meet with the President for informal resolution of the conflict matter in question. If the matter remains unresolved, the Board of Directors may remove the Member from the Congregation with cause by a two-thirds vote of those Directors in attendance at any regular or special meeting in Executive Session thereof. Prior to any vote of removal, the Member shall have an opportunity for a hearing before the Board. Written notice of the opportunity for such a hearing must be given to the Member affected at least fourteen (14) days prior to any vote on the removal of the Member from the Congregation. Such notice will be deemed to have been given upon delivery in hand or by regular U.S. Mail, and by certified mail return receipt requested.]