



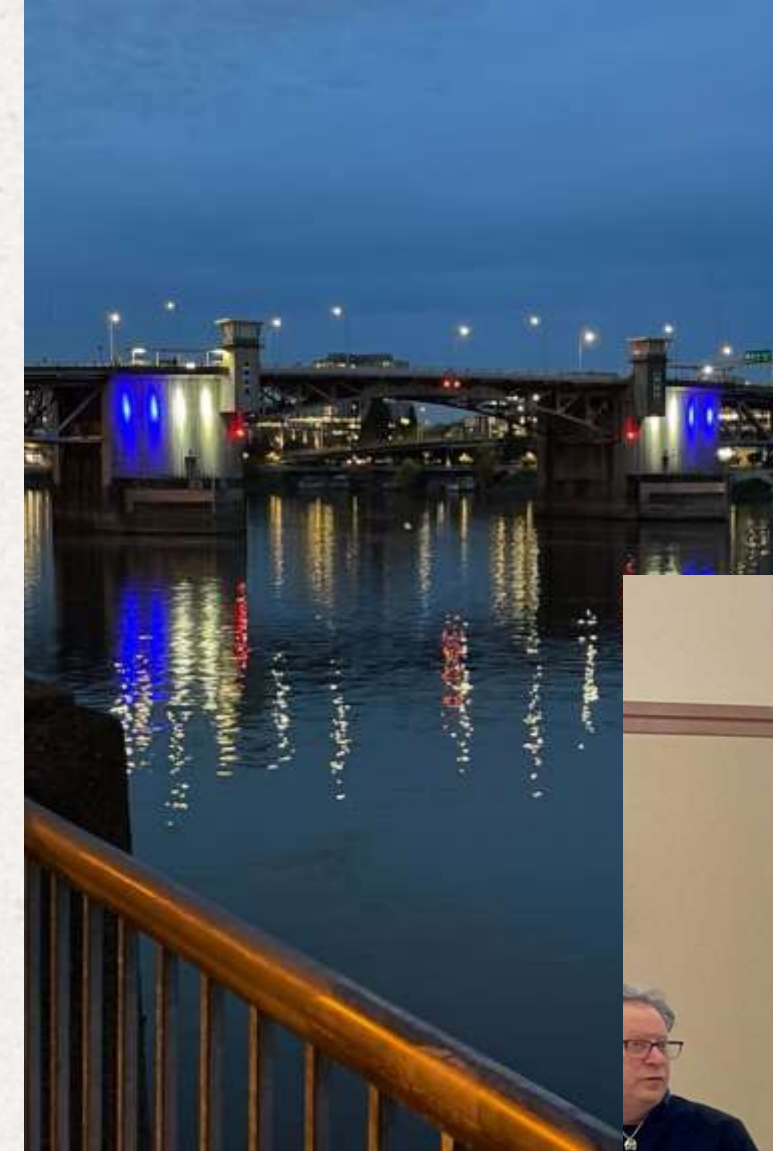
CONGREGATION BETH ISRAEL

166th Annual Meeting
May 23, 2024 | 15 Iyyar 5784

5784 AT CBI

Our community was a source of strength for one another in a year unlike any other by:

- Holding regular community gatherings and Zooms with the CBI Clergy offering **support, information, and a safe space to process**
- Including **two gatherings specifically for our college students** as some navigate campus unrest
- Following Rabbi Michael Z. Cahana's **Israel relief travels**
- Participating in **community-wide discussion, vigils, and responses**
- Hosting an interfaith luncheon with **Sharaka**
- Providing **resources** to discuss the news from Israel with young families, tweens, and teens





Our clergy and
community are
here for you and
for continued
conversation.

Please reach out
to
**[clergy@bethisrael-
pdx.org](mailto:clergy@bethisrael-pdx.org)**
if you wish to
connect

WE CONTINUED OUR 166 YEAR OLD EFFORTS TOWARDS SOCIAL JUSTICE AND TIKKUN OLAM BY:

- Allocating over \$7,000 to partners citywide from our **Social Action Tribute Funds**
- Allocating over \$38,000 to eleven partner organizations (the Oregon Food Bank, LiftUP, IRCO, Virginia Garcia Memorial Health Center, NARA, Sunshine Division, NE Emergency Food Program, Stone Soup, Urban Gleaners, and our own Community Holiday Dinner) to combat food insecurity via the **Robert Peltz (z"l) High Holidays Funds for Food**
- Raising over \$2,500 for Rose Haven at their annual Reigning Roses Walk
- Holding a **Rev. Dr. Martin Luther King, Jr. Day of Service** (even a weeklong ice storm couldn't stop us) and **Mitzvah Day**, where participants of all ages in sixteen projects for community partners.
- Continuing our work to combat voter suppression with the URJ's RAC (Religious Action Center) **Every Voice, Every Vote** initiative
- Hosting a **Community Holiday Dinner with LiftUP**, providing over 300 meals, hand knit hats and scarves, and hygiene kits for those in need
- Opening the CBI Campus as **warming and cooling shelters** for guests of Rose Haven during inclement weather
- And continuing our partnerships with and support of organizations including Lift UP, NW Towers Sunday Food Pantry, Interfaith Alliance on Poverty, JFCS, Rose Haven, Blanchet House, Portland Refugee Support Group



SOCIAL ACTION IN ACTION

FINANCIAL HIGHLIGHTS

- Year End June 30, 2023 resulted in a \$2,095,541 increase of net assets and an operational budget surplus of \$198,887 (driven primarily by employee retention tax credits).
- A \$2,500,000 revolving loan was taken out with The Commerce Bank of Oregon to bridge the cash flow/funding gap between The Jennie donations and construction as well as operational startup losses. We have drawn down \$565,000. The amount borrowed will convert to a loan in March 2025.
- On the statement of activities, revenue and expenses for The Jennie are included in our March 31 numbers. The program was not included in our operational budget in FY24 and therefore is not in the budget column.
- To date, we have raised approximately \$2.4 million for The Jennie. Final construction/project estimates are \$3.3 million.
- We are projecting FY24 membership to exceed budget by approximately \$15,000, 1% growth over last year.
- Our Back to School Night fundraiser raised a record \$364,388 from 64 sponsors and 80 donors participating in our Mitzvah Moment! The fundraiser netted approximately \$295,000.
- Thanks to several donors, our funds have provided close to \$49,000 in Religious School scholarships to 104 students and helped fund \$48,000 in camps and trips for 58 kids.

Statement of Financial Position

| | March 31, 2024 | June 30, 2023 |
|--|----------------------|----------------------|
| ASSETS | | |
| Current assets | | |
| Cash and cash equivalents | \$ 793,510 | \$ 1,906,057 |
| Grants receivable | - | 365,849 |
| Accounts receivables | | |
| Unrestricted, net of allowance | 294,341 | 68,006 |
| Temporarily restricted, net of allowance | 540,755 | - |
| Prepaid expenses | 61,586 | 68,782 |
| Total current assets | 1,690,192 | 2,408,694 |
| Noncurrent assets | | |
| Note receivable | - | - |
| Other | 26,271 | 26,876 |
| Long-term investments | 12,408,971 | 11,757,225 |
| Beneficial Interest in perpetual trust | 538,043 | 538,043 |
| Land, property and furnishings, net | 3,874,102 | 3,874,102 |
| Total noncurrent assets | 16,847,387 | 16,196,246 |
| Total assets | \$ 18,537,579 | \$ 18,604,940 |
| LIABILITIES AND NET ASSETS | | |
| Current Liabilities | | |
| Note Payable | \$ 565,000 | \$ - |
| Accounts payable and accrued expenses | 88,561 | 342,574 |
| Total current liabilities | 653,561 | 342,574 |
| Deferred compensation | 101,802 | 101,802 |
| Deferred revenue | 27,650 | 302,504 |
| Total liabilities and deferred income | 783,013 | 746,880 |
| Net assets | | |
| Net assets, Beginning | 17,858,060 | 15,762,519 |
| Change in net assets | (103,494) | 2,095,541 |
| Total net assets | 17,754,566 | 17,858,060 |
| Total liabilities and net assets | \$ 18,537,579 | \$ 18,604,940 |

Statement of Activities and Changes in Net Assets

| | Nine months ending March 31, 2024 | Budget for fiscal year ending June 30, 2024 | Prior fiscal year ending June 30, 2023 |
|---|---|---|--|
| Revenues, gains, and other support | | | |
| Annual Membership Dues | 1,511,459 | 1,500,000 | 1,496,503 |
| Tuition, fees and sales, net income | 340,301 | 288,627 | 262,055 |
| Fundraisers, Events, & EFI - net income | 356,637 | 232,500 | 191,154 |
| Other Use fees and special event income | 46,387 | 45,000 | 65,817 |
| Rental (Elite Apts), net income | 43,139 | 87,418 | 72,968 |
| Emerson | 76,955 | - | 181,499 |
| CARES Act (ERTC Credits/PPP Loan forgiveness) | 35,730 | - | 293,061 |
| Investment Income | 1,124,946 | - | 987,737 |
| Other unrestricted income | 53,393 | - | 86,158 |
| Net change in beneficial interest in perpetual trust | 24,000 | 24,000 | 30,000 |
| Total unrestricted support | 3,612,947 | 2,177,545 | 3,666,952 |
| Net assets released from restrictions: | | | |
| Endowment support | 0 | 255,596 | 299,998 |
| Tribute and other temporarily restricted fund donations | 1,425,134 | 204,420 | 1,374,409 |
| Temp restricted funds support released into operations | 2,768,103 | | 1,449,795 |
| Temp restricted funds support released from restrictions | (2,768,103) | | (1,449,795) |
| Total restricted support | 1,425,134 | 460,016 | 1,674,407 |
| Total revenues, gains and other support | 5,038,081 | 2,637,561 | 5,341,359 |
| Expenses | | | |
| Salaries, Benefits & Related Expenses | 1,588,341 | 2,013,367 | 1,916,356 |
| URJ Dues | 67,500 | 90,000 | 90,000 |
| Program Related Expenses | 270,865 | 180,642 | 300,551 |
| Building and Grounds & Maintenance and Major Care | 2,546,917 | 169,640 | 750,518 |
| General Office & Admin Expenses | 75,659 | 87,078 | 87,510 |
| Insurance | 80,701 | 74,555 | 74,312 |
| Utilities | 111,202 | 129,504 | 118,708 |
| Security | 45,756 | 26,800 | 22,959 |
| Emerson | 51,944 | - | 125,214 |
| Other | 241,027 | 38,975 | 357,157 |
| Depreciation and capitalization | - | - | (597,467) |
| Cemetery | 61,663 | - | - |
| Total expenses | 5,141,575 | 2,810,561 | 3,245,818 |
| Total change in net assets | (103,494) | (173,000) | 2,095,541 |
| Net assets at beginning of year | 17,858,060 | | 15,762,519 |
| Net assets at end of the period (including The Jennie) | 17,754,566 | | 17,858,060 |

THIS YEAR:

- Our community grew by 47 households
- With opportunities to connect and thrive at every life phase.
- We launched **Sages and Stages**, our group for members sixty-five and up, who enjoyed social hours, private, curator-led tours of area art museums, and member-led opportunities for gardening, crafting, and more



THIS YEAR:

- **Brotherhood** is back after a Covid hiatus with poker nights, a community dinner, and a Hops game, and more summer fun on the horizon
- Congregants connected via **CBI Circles**, congregant-led groups based on hobbies and passions, with thirteen circles (with interests ranging from yoga to aviation to wine tasting) ready to launch this summer.



OUR IDEA (INCLUSION, DIVERSITY, EQUITY AND ACCESS) COMMITTEE WORKED TO MAKE OUR COMMUNITY MORE WELCOMING AND ACCESSIBLE BY:

- Creating an **event planning guide** to ensure CBI events are as inclusive and accessible as possible
- Hosting **JDAIM (Jewish Disability Awareness, Acceptance, and Inclusion) Shabbat**
- Introducing **Accommodation Stations**, enabling full participation and comfort at our worship services.
 - These stations are stocked with resources and supplies such as large print prayer books and noise isolating headphones
- **Facilitating learning opportunities and trainings** for CBI leadership and the broader community
- Making **improvements for accessibility across our historic campus** including high visibility tape, improving doorway thresholds, and ensuring bathroom access.
- **Establishing all gender bathrooms**
- Making **pronoun stickers** available at all CBI events
- Working toward a more accessible website



Congregation Beth Israel's Inclusion, Diversity, Equity & Access (IDEA) Committee Update to the Community | May 2024

In May 2023, the CBI membership amended its bylaws to form the **Inclusion, Diversity, Equity & Access (IDEA) Committee**, whose mission is to create a culture of belonging by ensuring that all aspects of congregational life are attuned to the experiences and abilities of all who engage with the Beth Israel community. The Committee's focus is to enhance CBI's accessibility in our spaces and in our electronic resources, facilitate community building, and fortify CBI's commitment to anti-bias education and practices.

Our work is informed by resources developed by the Religious Action Center of the Union for Reform Judaism (URJ-RAC), the Jews of Color Initiative, and the Jewish Federation of Greater Portland's 2023 study by Brandeis University Cohen Center. The committee and our goals grew out of an intensive assessment process that several congregants, clergy and staff participated in during the spring of 2022.

Approximately 20 CBI members serve on the committee, and we collaborate closely with clergy and staff who have provided invaluable support and guidance to our work.

Progress Report

The IDEA Committee is proud of CBI's commitment to fostering a culture of belonging and to the inspiring leadership of our clergy and leaders. In the year since the committee's official launch, we have made significant progress, including:

- **Creating an Event planning guide and checklist.** Volunteers Andrea Mia and Rachel Pollin have developed a resource that will be shared with staff, committees, clergy and congregants who host events at CBI to ensure that events are inclusive and accessible.
- **Engaging website developer NetRaising to create a new CBI website.** We are collaborating with NetRaising to design a site that incorporates accessibility best practices and reflects the diversity and values of our community. Volunteers Janie Goldenberg and Aina Pinto are heading the project in coordination with CBI staff member Tracy Alifanz. Janie and Aina have spent hours auditing the current website and consulting a variety of vendors in preparation for this project.
- **Holding a "Beyond Welcoming" training session for Board, staff and clergy led by Rachel Hall of URJ-RAC.** The program emphasized that good intentions without corresponding action is not enough to have a positive experience on community members' experiences.
- **Conducting an audit of the CBI campus to identify accessibility barriers.** In light of the insights gained through the audit, staff have implemented several upgrades that create greater ease in accessing our facilities such as installing high visibility tape,

improving doorway thresholds, ensuring bathroom access and updating signage. We continue to explore and implement additional solutions for improving access to CBI facilities.

- **Raising awareness about the need to consider accessibility when planning events and programs.** While the preference is to locate events where no accessibility limitations exist, this cannot always be accomplished. When there are known barriers, CBI now shares this information in event promotion so that people can plan and make informed choices.
- **Celebrating Jewish Disability Awareness, Acceptance & Inclusion Month (JDAIM).** CBI held a joyful special shabbat service to commemorate JDAIM in February 2024.
- **Launching our Accommodation Stations.** Staff have assembled carts offering a variety of resources, including large-print prayerbooks and noise-isolating headphones, to help ensure greater comfort and participation at CBI.
- **Facilitating opportunities to discuss anti-bias themes.** We offered several opportunities for CBI members to explore and discuss anti-bias themes including the clergy-led Racial Equity Challenge and the IDEA Conversation Hour facilitated by volunteers Marsha Goldwasser and Shoshana Zeisman-Pereyo.
- **Offering pronoun stickers.** CBI now makes available pronoun stickers for name badges at all CBI events.

URJ-RAC staff have invited committee co-chairs Phyllis Oster and Sue Aronowitz to share CBI's progress and successes in their Racial Equity, Diversity and Inclusion (REDI) trainings for other congregations.

If you are aware of community members who are experiencing challenges that interfere with their ability to engage fully at CBI, or if you would like to get involved in our work, please let us know by contacting Sue and Phyllis at IDEA@bethisrael-pdx.org.

IT WAS A BUSY YEAR FOR OUR WRJ/BETH ISRAEL SISTERHOOD, WHO:

- Allocated over \$30,000 to support projects ranging from CBI Artist –in-Residence Kim Schneiderman’ s Shabbat album, **Every Season Every Moment**, a **Passover Seder for JFCS clientele**, CBI’s annual **Women’s Seder**, large print prayer books for the CBI community, and CBI’s forthcoming **website accessibility redesign**.
- Continued their social action on behalf of refugees and our neighbors at Rose Haven
- Built community and connection through by **leading monthly Shabbat services at Cedar Sinai park**, organizing CBI’s **annual Sisterhood Shabbat service**, co-sponsoring **Havdalah at Rose Schnitzer Manor**, led by Cantor Green (over 60 participants) , coordinating CBI’s **Rosh Hashanah Sweets table**, and connecting via book talks, membership schmoozes, Jewish yoga, a “naked lady” clothing swap, a mahjong fundraiser, and much more

Annual Report Card 2023-2024
Celebrating Over 100 Years of Women of Reform Judaism/ Beth Israel
Susan Berniker, President

The mission of Sisterhood is to bring women, and all who identify as women, together to support and benefit Congregation Beth Israel and the community by providing opportunities for friendship, service, spiritual growth and learning

The Numbers

| | |
|-----|--|
| 198 | WRJ/Beth Israel Members |
| 50 | Winter Care Packages sent to college students and military personnel |
| 60 | Attendees at Fall Membership Brunch and museum tour held at OJMCH |
| 105 | Jars of honey sent at Rosh Hashanah via Honey from the Heart |
| 69 | Large print prayer books purchased for the synagogue |

Highlights

Philanthropic:

- \$7,500 donated to the Oregon Jewish Community Foundation to open charitable youth funds for each participant in the CBI Religious School's 6th grade class upon their B'nai Mitzvah
- \$5,000 contributed for Cantor/Kim Schneiderman/CBI Youth Choir Music Recording Project
- \$4,000 donated to CBI religious school from Gift Shop profits
- \$2,000 contributed to CBI website redesign for accessibility
- \$1,000 donated to URJ Camp Kalsman and Camp Newman
- \$3,767 donated to CBI to purchase prayer books and large print prayer books
- \$990 donated to Women of Reform Judaism YES Fund (Youth, Education, Special Projects)
- \$1,800 donated to sponsor and coordinate the Special Community Seder for 64 members of the greater Portland Jewish community who would otherwise not attend a Seder, partnering with JFCS (13 members of our sisterhood and 3 congregants served the meal or drove guests)
- \$1,800 donated to CBI Women's Seder (and served as greeters at the event)

Social Action:

- Wrote over 100 postcards for reproductive rights in Ohio (17 participants) as part of RAC's *One Voice One Vote* Campaign, with sisterhood providing postage & postcards
- Held donation drive for Portland Refugee Support Group (PSRG)
- PSRG Director of Policy and Operations spoke at White Elephant Chanukah Party
- Collected additional donations for PRSG leading up to refugee shabbat (diapers, wipes, hygiene)
- Collected 5 bags of clothing for Rose Haven and 2 bags of clothing to PRSG at Naked Lady Clothing Swap
- Collected leggings and deodorant for Rose Haven during Sisterhood Shabbat collection drive
- Baked hamantaschen for, prepared and delivered 100 mishloach manot to Jewish seniors living in various retirement homes (with Sisterhood Religious Programming Committee)

- Collected additional diapers and wipes for PRSG At CBI Women's Seder
- Wrote 90 get-out-the-vote postcards as part of RAC's *One Voice One Vote* Campaign, with sisterhood providing postage & postcards, as part of the sisterhood annual meeting (over 20 participants)
- Packed 100 hygiene kits for Rose Haven as a sisterhood-sponsored Mitzvah Day activity
- Provided free menstrual products to CBI restrooms

Spiritual Growth & Religious Programming:

- Led monthly Shabbat Services for residents and families at Cedar Sinai Park
- Organized annual Sisterhood Erev Shabbat service with Cantor Cahana and sponsored the Oneg
- Co-sponsored Havdalah at Rose Schnitzer Manor, led by Cantor Green (over 60 participants)

Friendship, Fundraising & Community:

- Sent E-Newsletters to over 600 recipients monthly
- Baked and coordinated Rosh Hashanah Sweets Table
- Organized quarterly programs to bring congregants together including a *Sisterhood Brunch and Museum Tour* at OJMCH, a *Wine, Women & White Elephant Party* (30 participants), *Mindfulness through Jewish Yoga with Cantors Cahana and Green* (25 participants),
- Presented a virtual book talk featuring author Joanne Greene (15 participants)
- Held 3 Membership *Schmoozes* for new CBI members (20 attendees)
- Organized Naked Lady Clothing Swap/Fundraiser (28 attendees)
- Organized spring Mahjong Lesson/Fundraiser
- Sponsored 2 *Shabbat on the Plazas* serving ice cream to all attendees (June 2023 and 2024)

Service, Learning & Accolades

- 2 attended WRJ's Leadership Conference in New Orleans, LA
- Organized and served pancake breakfast for CBI Mitzvah Day participants
- Operated & Staffed CBI Gift Shop providing the CBI & PDX community with Judaica, tallit, & more, and "pop-up" shop in the CBI Administration Office
- 3 members served on the WRJ Board of Directors including 1 Past Pacific District President
- 1 member served as Vice President of Area Directors/Pacific Northwest WRJ
- 1 member served on WRJ PD Social Action & Advocacy Team
- Awarded WRJ/Pacific District Kavod Award for Distinguished Achievement in Programs



WRJ/BETH ISRAEL SISTERHOOD

WE GATHERED FOR HOLIDAY OBSERVANCES WITH:

- **High Holidays Services**, study opportunities, and gathering for all ages including, for the first time, services specifically designed for our pre-B'nei Mitzvah students (in grades four through seven)
- **Chanukah festivities**, including our Chanukah Family Shabbat Celebration, and latkes and poke open house at Rabbi Joseph's house, Religious School Chanukah Fair, Lama Lo? (CBI's house band) performance at Leikam Brewery and a Sanctuary for Humanity concert event
- Our annual **Rev. Dr. Martin Luther King, Jr. Shabbat Service** with Hezekiah Watkins



WE GATHERED FOR HOLIDAY OBSERVANCES WITH:

- 5784, our 1984-themed Purim Schpiel
- And, for **Passover**, the PDX Young Adult Seder with partners Jewish Federation of Portland, Congregation Neveh Shalom, Portland Jewish Connection, Moishe House Pod, and PDX Hillel, a Passover Shabbat Experience, a Passover Fair featuring beloved children's author Eric Kimmel, a Musical Haggadah, starring our fifth grade class and Oneg! Singers and a concluding Festival Service
- And **Passover and Purim Fairs** for our Religious School students



AND THERE WAS, OF COURSE, SHABBAT

- With monthly musical **Oneg! Shabbat Services**
- Sisterhood Shabbat
- **Shabbat on the Plaza** (Mark your calendar for this summer's dates!)
- **Tot Shabbats** (and summertime Tot Shabbats in area parks!)
- An **Album Release Shabbat**, where Artist-in-Residence Kim Schneiderman premiered her new album *Every Season, Every Moment*, which featured our house band and Oneg! Singers
- **A Refugee Shabbat Service** with HIAS
- **Black History Shabbat**
- **JDAIM Shabbat**
- **JDC Ukrain Shabbat**
- and Our upcoming **Shabbat Sefarad**



WE WELCOMED SHABBAT SPEAKERS, INCLUDING

- Musician Avi Hoffman,
- Climate Psychologist Renee Lertzman
- Amanda Berman of Zioness
- and Oseran Lecture with Pulitzer Prizing winning journalist (and CBI congregant) Eli Saslow



SOME OF OUR BIGGEST NEWS IMPACTED OUR LITTLEST COMMUNITY MEMBERS:

- This year saw the return of early childhood to the CBI campus with **The Jennifer Barnum Luria Early Childhood Center**
- Under the direction of Bailey Brandt, The Jennie provides **play-based, child-led, Reform Jewish early childhood education** for students aged six weeks to preschool.
- This program will have an eventual capacity of **92 students—and we are well on our way with busy learners age six weeks to preschool!**



OUR RELIGIOUS SCHOOL

- Enrolled **291 students** in preschool through grade twelve
- 20 of whom made their voices heard in our **Oneg! Choir** and 5 of whom rocked out in our **Oneg! Band**
- **32 of whom became B'nei Mitzvah** this year
- 30 of whom had their **first jobs as madrichim** (teacher's assistant)
- 43 of whom broadened their horizons (and bonded with their friends) on **social justice-focused teen trips**
 - Los Angeles for our eighth and ninth graders
 - Washington, D.C. for our tenth graders
 - Mississippi for our twelfth graders
 - New York City for our eleventh graders
- Always a hit with our teens and their families, these trips help non-Religious School students connect with CBI, as **twelve teens who were not enrolled students participated**



NEW RELIGIOUS SCHOOL INITIATIVES

THIS YEAR INCLUDED

- A weekly learning service for our upper elementary (fourth and fifth grade) students with the CBI Clergy
- Online Hebrew learning for our pre-B'nei students
- A Musical Haggadah starring our fifth grade students and Oneg! Choir
- Purim and Passover Fairs featuring circus arts from JaJa PDX and children's author Eric Kimmel
- You can follow the learning and fun via our new Instagram: @CBIschoolPDX



WE ARE COMMITTED TO LIFELONG LEARNING, WITH:

- With an **Adult Hebrew** class of ten students
- With robust **Adult Education Programing** that explored the cultural impact of the **Yiddish and Ladino Languages** by bringing prominent speakers to our campus
- **Weekly online Torah Study** with international scholars



We supported all this learning with **Back to School Night**, our record-breaking fundraiser, which, under the leadership of **Michelle Gradow**,

- **Netted \$364,388** for educational programming at CBI
- (and gave us all a chance to spend a fabulous evening together, and to explore The Jennie)



WITH DEEP APPRECIATION TO OUR BACK TO SCHOOL NIGHT SPONSORS

Principal

Marcy Tonkin

Librarian

Shirley and Richard Plotzker

Room Parent

Rabbi Michael Cahana
and Cantor Ida Rae Cahana
Janet Hoffman and John Harland
Doug Goodman
Rabbi Rachel Joseph
and Sara Spettel
Michelle and Brad Tonkin

Crossing Guard

Amy and Josh Frankel
Susan Graber and Bill June
Rabbi Sam and Dori Joseph
Michelle and Josh Kashinsky
Rhonda and James Kennedy
Liz Menashe
Meriwether Group Capital
Christie Moore
Leslie and Stephen Robinson
Martha Soltesz
Lynn and Jeff Wolfstone

Line Leader

Sharon and Stacy Friedman
Jen and Howard Feldman
Linda Georges
Michelle and Steve Gradow
Judith Peterman
Sarah and Ryan Pitman
Diane and David Rosencrantz
Sally Rosenfeld and Andrew Frank Donor Advised
Fund of OJCF
Southwest Portland Dental
Sharon Weil
Kathy Davis Weiner and Michael Weiner
Jill and Rick Rubinstein
Linda and Michael Salinsky
Ava Schoen and Benjamin Hartman

Study Buddy

Alifanz & Westlind, LLC
Margaret and Michael Anton
Sydney Baer
Brad and Janice Berman
Suzanne Bonamici and Michael Simon
Mandi and Stuart Chestler
Cameron and Dick Davis
Ned Duhnkrack and James Monteith
Sarah and John Epstein

Study Buddy (Continued)

Rebecca and Eric Friedenwald-Fishman
Ali and Judah Garfinkle
Tiffany and David Goldwyn
Leslie and Richard Geller
Cantor Rayna and Eli Green
Meryl and Gordon Haber
Michelle and Loren Koplan
Lisa and Glen Levy
Robin and Steve McCoy
Susan and Barney Milstein
Jeremy Rogers and Evyn Mitchell
Dr. Pike, Dentistry for Children
Elana and Brandy Pirtle-Guiney
Gayle and Paul Romain
Sandra Lewis and James Rosenbaum
Eve and Alan Rosenfeld
Marti and John Rosenthal
Ann and Robert Sacks
Bunny and Jerry Sadis
Libby Schwartz and Dave Smith
Joanne and Bill Treuhaft
Bianca and Tony Urdes
Veracity

WE CELEBRATED TOGETHER, TOO:

- In addition to our **thirty-two B'nei Mitzvah**, we celebrated six weddings
- **Eight baby namings**,
- And **eight conversion blessings** for babies born to gay Israeli dads via gestational surrogacy—something which until very recently was not legal for them at home!
- We honored **Education Director Ben Sandler's twenty years of leadership**, and established The Ben Sandler Religious Education Support Fund



**WE ARE LOOKING AHEAD TO
SOME SIGNIFICANT—AND
BITTERSWEET—**

**CHANGES IN THE
COMING YEARS:**

CANTOR IDA RAE CAHANA

announced her plans
to retire next June



with
**RABBI
MICHAEL Z.
CAHANA**

to do the same in 2027



Our Board of Trustees unanimously voted to move forward with Rabbi Rachel Joseph and Cantor Rayna Green as our new clergy leaders

Please be sure to join us after this annual meeting for a champagne reception celebrating our CBI clergy, our community's 166 years together, and of course, the future!

